

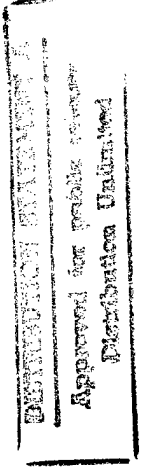
19990303 036



**AIR NATIONAL GUARD  
FISCAL YEAR (FY) 2000/2001  
BIENNIAL BUDGET ESTIMATES**

**APPROPRIATION 3850  
NATIONAL GUARD PERSONNEL, AIR FORCE**

**February 1999**



# NATIONAL GUARD PERSONNEL, AIR FORCE

## TABLE OF CONTENTS

|   |      |
|---|------|
| Summary Of Requirements By Budget Program   | 1.1  |
| Introduction  | 2.1  |
| Summary Tables  |      |
| Summary of Personnel  | 3.1  |
| Reserve Component Personnel on Tours of Active Duty   | 3.2  |
| Monthly Strength Plans  | 3.3  |
| Schedule of Gains and Losses to Selected Reserve Strengths  | 3.5  |
| Summary Of Entitlements By Subactivity  | 3.7  |
| Analysis of Appropriation Changes and Supplemental Requirements   | 3.9  |
| Summary of Basic Pay and Retired Pay Accrual Costs  | 3.11 |
| Summary of Basic Allowance for Housing (BAH), Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) Costs | 3.12 |
| Summary of Travel and Transportation Costs  | 3.13 |
| Schedule of Increases and Decreases   | 3.14 |
| Detail of Military Personnel Entitlements   |      |
| Budget Activity One - Unit and Individual Training  | 4.1  |
| Training - Pay Group A  | 4.1  |
| Training - Pay Group F  | 4.15 |
| Training - Pay Group P  |      |
| Budget Activity Two - Other Training Support  |      |
| School Training   | 4.18 |
| Special Training  | 4.28 |
| Administration and Support  | 4.41 |
| Educational Benefits  | 4.59 |
| Special Analyses  |      |
| Incentive Programs  | 5.1  |
| COLA  | 5.17 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)

|                                   | FY 1998            | FY 1999            | FY 2000            | FY 2001            |
|-----------------------------------|--------------------|--------------------|--------------------|--------------------|
| <b>DIRECT PROGRAM</b>             |                    |                    |                    |                    |
| Unit and Individual Training      | \$600,886          | \$631,163          | \$646,868          | \$682,159          |
| Other Training and Support        | \$780,868          | \$746,946          | \$839,644          | \$871,092          |
| <b>TOTAL Direct Program</b>       | <b>\$1,381,754</b> | <b>\$1,378,109</b> | <b>\$1,486,512</b> | <b>\$1,553,251</b> |
| <b>REIMBURSABLE PROGRAM</b>       |                    |                    |                    |                    |
| Unit and Individual Training      | \$288              | \$290              | \$309              | \$302              |
| Other Training and Support        | \$19,299           | \$21,410           | \$21,391           | \$21,398           |
| <b>TOTAL Reimbursable Program</b> | <b>\$19,587</b>    | <b>\$21,700</b>    | <b>\$21,700</b>    | <b>\$21,700</b>    |
| <b>TOTAL PROGRAM</b>              |                    |                    |                    |                    |
| Unit and Individual Training      | \$601,173          | \$631,453          | \$647,177          | \$682,461          |
| Other Training and Support        | \$800,167          | \$768,356          | \$861,035          | \$892,490          |
| <b>TOTAL Obligations</b>          | <b>\$1,401,341</b> | <b>\$1,399,809</b> | <b>\$1,508,212</b> | <b>\$1,574,951</b> |

## NATIONAL GUARD PERSONNEL, AIR FORCE

### INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission; and to provide trained units to selectively augment the Active Force. The FY 2000/2001 Biennial Budget Estimates are based on an average strength of 105,888 in FY 2000 and 105,179 in FY 2001 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 10,866 full time active duty ANG personnel in FY 2000, with 10,945 in FY 2001.

The ANG will continue to support the active Air Force mission as required. Training resources, however, are constrained due to understated payroll costs in prior years' estimates. As in past years we expect to receive military man-days to support the active Air Force. These days are in addition to our programmed funds. Some of these man-days are necessary to satisfy the total annual and special training requirements. If consistent with previous years, we estimate approximately \$33.4 million of annual and special training normally within the ANG MPA will be covered by a portion of the active Air Force military man-day program. To balance to program, we have constrained our school and special training programs. We have reduced School Training by 16% and Special Training by 8% in FY 1999. We also reduced Education Benefits by \$2.4 million. Throughout this budget, work years and rates reflect an executable program based on FY 1998 actual data.

All funding is based on 1998 actual execution rates and given economic assumptions. An active Air Force military man-day program will supplement the FY 1999 School Training and Special Training programs. The end strength programs for FY 2000 and FY 2001 are adjusted to reflect an executable program, considering the draw down of traditional enlisted personnel, the staff integration test program and the development of personnel through training and pipeline resources.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program of F-16 training for foreign pilots and the National Science Foundation (NSF) Antarctic mission transferred from the Navy. Reimbursable average strengths are 952 in FY 2000, 966 in FY 2001.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 32 percent of the total Air Force flying capability, ranging from 100 percent of the interceptor and conventional reconnaissance capability, to 8 percent of the strategic airlift capability. Further the ANG will provide significant non-flying mission support capability in areas such as combat communications and civil emergency support.

The Air National Guard serves proudly and validates the credibility of our training program. As the total force is restructured, the Air National Guard continues to accept new and increased national defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

# NATIONAL GUARD PERSONNEL, AIR FORCE

## ECONOMIC ASSUMPTIONS

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Rate protection still applies to all housing allowances.

### EFFECTIVE 1 JANUARY

|                             | FY 1998  | FY 1999  | FY 2000  | FY 2001  |
|-----------------------------|----------|----------|----------|----------|
| FICA rates                  | 7.65%    | 7.65%    | 7.65%    | 7.65%    |
| FICA Maximum Taxable Income | \$68,400 | \$72,600 | \$73,800 | \$76,200 |
| Military Pay Increase       | 2.8%     | 3.6%     | 4.4%*    | 3.9%*    |
| BAH Increase                |          | 2.5%     | 3.0%     | 3.0%     |

### EFFECTIVE ENTIRE FISCAL YEAR

|                                | FY 1998 | FY 1999 | FY 2000 | FY 2001 |
|--------------------------------|---------|---------|---------|---------|
| Non-Pay Inflation              | 0.7%    | 0.8%    | 1.5%    | 1.6%    |
| Retired Pay Accrual, Part Time | 8.8%    | 8.7%    | 9.1%**  | 9.1%**  |
| Retired Pay Accrual, Full Time | 30.5%   | 30.2%   | 29.8%** | 29.5%** |
| G.I. Bill Per Capita           | \$2,021 | \$2,051 | \$2,082 | \$2,113 |

\* In addition to the normal pay raise assumption, this budget includes pay table reform that will take effect on 1 July, 2000.

\*\* In addition to the normal retired pay accrual assumption, this budget includes retirement system reform.

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL

| Personnel in Paid Status                | Number of Drills | Number of Days Training | FY 1998 |         |         | FY 1999 |         |         | FY 2000 |         |         | FY 2001 |     |  |
|---|------------------|-------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----|--|
|   |                  |                         | Begin   | Average | End     | Average | End     | Average | End     | Average | End     | Average | End |  |
| Selected Reserve                        |                  |                         |         |         |         |         |         |         |         |         |         |         |     |  |
| Paid Drill/Individual Training          |                  |                         |         |         |         |         |         |         |         |         |         |         |     |  |
| Pay Group A - Officers                  | 48               | 15                      | 11,473  | 11,352  | 11,347  | 11,709  | 12,372  | 12,348  | 12,310  | 12,299  | 12,266  |         |     |  |
| Pay Group A - Enlisted                  | 48               | 15                      | 85,112  | 84,235  | 83,248  | 82,234  | 81,289  | 81,007  | 80,877  | 81,677  | 80,956  |         |     |  |
| Subtotal Pay Group A                    |                  |                         | 96,585  | 95,587  | 94,595  | 93,943  | 93,661  | 93,355  | 93,187  | 93,976  | 93,222  |         |     |  |
| Pay Group F - Enlisted                  |                  |                         | 954     | 905     | 911     | 944     | 1,200   | 962     | 1,200   | 936     | 1,200   |         |     |  |
| Pay Group P - Enlisted - Pay            | 24               |                         | 1,878   | 1,886   | 1,924   | 1,616   | 1,000   | 1,496   | 1,000   | 1,496   | 1,000   |         |     |  |
| Pay Group P - Enlisted - Nonpay         |                  |                         | 45      | 40      | 43      | 49      | 200     | 56      | 200     | 55      | 200     |         |     |  |
| Subtotal Pay Group F/P                  |                  |                         | 2,877   | 2,830   | 2,878   | 2,609   | 2,400   | 2,514   | 2,400   | 2,488   | 2,400   |         |     |  |
| Subtotal Paid Drill/Individual Training |                  |                         | 99,462  | 98,418  | 97,473  | 96,552  | 96,061  | 95,869  | 95,587  | 96,464  | 95,622  |         |     |  |
| Full Time Active Duty                   |                  |                         |         |         |         |         |         |         |         |         |         |         |     |  |
| Officers                                |                  |                         | 1,833   | 1,868   | 1,888   | 1,812   | 1,753   | 1,761   | 1,763   | 1,760   | 1,753   |         |     |  |
| Enlisted                                |                  |                         | 8,727   | 8,599   | 8,735   | 8,820   | 9,177   | 9,288   | 9,328   | 9,298   | 9,288   |         |     |  |
| Subtotal Full-Time                      |                  |                         | 10,560  | 10,467  | 10,623  | 10,632  | 10,930  | 11,049  | 11,091  | 11,058  | 11,041  |         |     |  |
| Total Selected Reserve                  |                  |                         | 13,306  | 13,220  | 13,235  | 13,520  | 14,125  | 14,108  | 14,073  | 14,059  | 14,019  |         |     |  |
| Officers                                |                  |                         | 96,716  | 95,664  | 94,861  | 93,663  | 92,866  | 92,810  | 92,605  | 93,464  | 92,644  |         |     |  |
| Enlisted                                |                  |                         | 110,022 | 108,884 | 108,096 | 107,184 | 106,991 | 106,918 | 106,678 | 107,522 | 106,663 |         |     |  |
| Total                                   |                  |                         |         |         |         |         |         |         |         |         |         |         |     |  |
| Reimbursable Strength Reflected Above:  |                  |                         |         |         |         |         |         |         |         |         |         |         |     |  |
| Selected Reserve                        |                  |                         |         |         |         |         |         |         |         |         |         |         |     |  |
| Pay Group A - Officers                  |                  |                         | 102     | 100     | 172     | 102     | 172     | 102     | 172     | 102     | 172     |         |     |  |
| Pay Group A - Enlisted                  |                  |                         | 435     | 450     | 462     | 460     | 490     | 460     | 490     | 460     | 490     |         |     |  |
| Subtotal Pay Group A                    |                  |                         | 537     | 550     | 634     | 562     | 662     | 562     | 662     | 562     | 662     |         |     |  |
| Full-Time Active Duty                   |                  |                         |         |         |         |         |         |         |         |         |         |         |     |  |
| Officers                                |                  |                         | 78      | 67      | 92      | 79      | 96      | 79      | 96      | 93      | 96      |         |     |  |
| Enlisted                                |                  |                         | 244     | 210     | 294     | 266     | 321     | 311     | 321     | 311     | 321     |         |     |  |
| Subtotal Full-Time                      |                  |                         | 322     | 277     | 386     | 345     | 417     | 390     | 417     | 404     | 417     |         |     |  |
| Total Selected Reserve                  |                  |                         | 180     | 167     | 264     | 181     | 268     | 181     | 268     | 195     | 268     |         |     |  |
| Officers                                |                  |                         | 679     | 660     | 756     | 726     | 811     | 771     | 811     | 771     | 811     |         |     |  |
| Enlisted                                |                  |                         | 859     | 827     | 1,020   | 907     | 1,079   | 952     | 1,079   | 966     | 1,079   |         |     |  |
| Total                                   |                  |                         |         |         |         |         |         |         |         |         |         |         |     |  |

NATIONAL GUARD PERSONNEL, AIR FORCE  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

|                        | FY 1998 STRENGTH |       | FY 1999 STRENGTH |       | FY 2000 STRENGTH |       | FY 2001 STRENGTH |       |
|------------------------|------------------|-------|------------------|-------|------------------|-------|------------------|-------|
|                        | AVERAGE          | END   | AVERAGE          | END   | AVERAGE          | END   | AVERAGE          | END   |
| COMMISSIONED OFFICERS: |                  |       |                  |       |                  |       |                  |       |
| O-9 LT GEN 1           | 0                | 1     | 0                | 1     | 0                | 1     | 0                | 1     |
| O-8 MAJ GEN 1          | 4                | 3     | 4                | 3     | 4                | 3     | 4                | 3     |
| O-7 BRIG GEN           | 1                | 1     | 1                | 1     | 1                | 1     | 1                | 1     |
| O-6 COL                | 152              | 157   | 150              | 194   | 179              | 194   | 179              | 194   |
| O-5 LT COL             | 582              | 557   | 562              | 587   | 586              | 587   | 589              | 587   |
| O-4 MAJ                | 701              | 699   | 706              | 696   | 656              | 696   | 659              | 696   |
| O-3 CAPT               | 360              | 402   | 319              | 234   | 283              | 255   | 280              | 243   |
| O-2 1 LT               | 45               | 43    | 43               | 26    | 36               | 26    | 37               | 27    |
| O-1 2D LT              | 23               | 25    | 27               | 11    | 16               | 0     | 11               | 1     |
| TOTAL OFFICERS         | 1868             | 1888  | 1812             | 1753  | 1761             | 1763  | 1760             | 1753  |
| ENLISTED PERSONNEL:    |                  |       |                  |       |                  |       |                  |       |
| E-9 CMSGT              | 317              | 313   | 321              | 327   | 328              | 327   | 315              | 327   |
| E-8 SMSGT              | 786              | 788   | 802              | 830   | 830              | 830   | 829              | 830   |
| E-7 MSGT               | 2638             | 2670  | 2706             | 2859  | 2881             | 2936  | 2865             | 2943  |
| E-6 TSG                | 2510             | 2545  | 2545             | 2677  | 2721             | 2751  | 2701             | 2763  |
| E-5 SSGT               | 1943             | 1994  | 2001             | 2043  | 2087             | 2043  | 2133             | 2032  |
| E-4 SGT                | 353              | 364   | 391              | 393   | 393              | 393   | 404              | 355   |
| E-3 A1C                | 39               | 43    | 39               | 36    | 37               | 36    | 41               | 26    |
| E-2 AMN                | 9                | 13    | 11               | 9     | 8                | 9     | 7                | 9     |
| E-1 AB                 | 4                | 5     | 4                | 3     | 3                | 3     | 3                | 3     |
| TOTAL ENLISTED         | 8599             | 8735  | 8820             | 9177  | 9288             | 9328  | 9298             | 9288  |
| TOTAL PERSONNEL        | 10467            | 10623 | 10632            | 10930 | 11049            | 11091 | 11058            | 11041 |

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted do not include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

NATIONAL GUARD PERSONNEL, AIR FORCE  
STRENGTH PLAN

FY 1998 STRENGTH PLAN

|                    | September 30, 1997 | Pay Group A |          |        | Pay Group F | Reserve Enlistment Program |                        |           | Paid<br>Drill/Rep | Full-Time Active Duty |          |        | Total<br>Selected<br>Reserve |
|--------------------|--------------------|-------------|----------|--------|-------------|----------------------------|------------------------|-----------|-------------------|-----------------------|----------|--------|------------------------------|
|                    |                    | Officer     | Enlisted | Total  |             | Pay Group P - Pay          | Pay Group P - Non-Paid | Drill/Rep |                   | Officer               | Enlisted | Total  |                              |
| October            |                    | 11,473      | 85,112   | 96,585 | 954         | 1,878                      | 45                     | 99,462    | 1,833             | 8,727                 |          | 10,560 | 110,022                      |
| November           |                    | 11,434      | 85,179   | 96,613 | 964         | 1,950                      | 43                     | 99,570    | 1,825             | 8,445                 |          | 10,270 | 109,840                      |
| December           |                    | 11,431      | 85,033   | 96,464 | 882         | 1,985                      | 42                     | 99,373    | 1,840             | 8,452                 |          | 10,292 | 109,665                      |
| January            |                    | 11,433      | 85,100   | 96,533 | 783         | 2,003                      | 38                     | 99,357    | 1,854             | 8,477                 |          | 10,331 | 109,688                      |
| February           |                    | 11,331      | 84,617   | 95,948 | 842         | 1,891                      | 41                     | 98,722    | 1,862             | 8,529                 |          | 10,391 | 109,113                      |
| March              |                    | 11,292      | 84,400   | 95,692 | 939         | 1,868                      | 39                     | 98,538    | 1,871             | 8,577                 |          | 10,448 | 108,986                      |
| April              |                    | 11,303      | 84,009   | 95,312 | 990         | 1,851                      | 36                     | 98,189    | 1,879             | 8,597                 |          | 10,476 | 108,665                      |
| May                |                    | 11,295      | 83,901   | 95,196 | 928         | 1,891                      | 40                     | 98,055    | 1,885             | 8,646                 |          | 10,531 | 108,586                      |
| June               |                    | 11,327      | 83,790   | 95,117 | 876         | 1,861                      | 38                     | 97,892    | 1,888             | 8,649                 |          | 10,537 | 108,429                      |
| July               |                    | 11,310      | 83,624   | 94,934 | 942         | 1,756                      | 39                     | 97,671    | 1,886             | 8,697                 |          | 10,583 | 108,254                      |
| August             |                    | 11,331      | 83,490   | 94,821 | 826         | 1,927                      | 36                     | 97,610    | 1,890             | 8,724                 |          | 10,614 | 108,224                      |
| September 30, 1998 |                    | 11,332      | 83,497   | 94,829 | 951         | 1,750                      | 39                     | 97,569    | 1,873             | 8,661                 |          | 10,534 | 108,103                      |
| Workyears          |                    | 11,347      | 83,248   | 94,595 | 911         | 1,924                      | 43                     | 97,473    | 1,888             | 8,735                 |          | 10,623 | 108,096                      |
|                    |                    | 11,352      | 84,235   | 95,587 | 905         | 1,886                      | 40                     | 98,418    | 1,868             | 8,599                 |          | 10,467 | 108,884                      |

FY 1999 STRENGTH PLAN\*

|                    | September 30, 1998 | Pay Group A |          |        | Pay Group F | Reserve Enlistment Program |                        |           | Paid<br>Drill/Rep | Full-Time Active Duty |          |        | Total<br>Selected<br>Reserve |
|--------------------|--------------------|-------------|----------|--------|-------------|----------------------------|------------------------|-----------|-------------------|-----------------------|----------|--------|------------------------------|
|                    |                    | Officer     | Enlisted | Total  |             | Pay Group P - Pay          | Pay Group P - Non-Paid | Drill/Rep |                   | Officer               | Enlisted | Total  |                              |
| October            |                    | 11,347      | 83,248   | 94,595 | 911         | 1,924                      | 43                     | 97,473    | 1,888             | 8,735                 |          | 10,623 | 108,096                      |
| November           |                    | 11,550      | 83,030   | 94,580 | 889         | 1,880                      | 43                     | 97,392    | 1,873             | 8,615                 |          | 10,488 | 107,880                      |
| December           |                    | 11,754      | 82,846   | 94,600 | 813         | 1,772                      | 41                     | 97,226    | 1,879             | 8,656                 |          | 10,535 | 107,761                      |
| January            |                    | 11,530      | 82,923   | 94,453 | 783         | 2,003                      | 38                     | 97,277    | 1,874             | 8,701                 |          | 10,575 | 107,852                      |
| February           |                    | 11,400      | 82,240   | 93,640 | 837         | 1,771                      | 48                     | 96,296    | 1,879             | 8,687                 |          | 10,566 | 108,862                      |
| March              |                    | 11,450      | 82,100   | 93,550 | 1,000       | 1,600                      | 52                     | 96,202    | 1,800             | 8,704                 |          | 10,504 | 108,706                      |
| April              |                    | 11,560      | 82,000   | 93,560 | 990         | 1,500                      | 45                     | 96,095    | 1,779             | 8,756                 |          | 10,535 | 108,630                      |
| May                |                    | 11,670      | 81,900   | 93,570 | 928         | 1,700                      | 40                     | 96,238    | 1,775             | 8,890                 |          | 10,665 | 108,903                      |
| June               |                    | 11,730      | 81,800   | 93,530 | 1,001       | 1,500                      | 44                     | 96,075    | 1,773             | 8,920                 |          | 10,693 | 108,768                      |
| July               |                    | 11,900      | 81,700   | 93,490 | 1,100       | 1,600                      | 39                     | 96,229    | 1,771             | 8,946                 |          | 10,717 | 108,946                      |
| August             |                    | 12,310      | 81,400   | 93,710 | 950         | 1,400                      | 36                     | 96,886    | 1,760             | 8,990                 |          | 10,750 | 107,636                      |
| September 30, 1999 |                    | 12,372      | 81,289   | 93,661 | 980         | 1,200                      | 45                     | 95,935    | 1,756             | 9,024                 |          | 10,780 | 106,715                      |
| Workyears          |                    | 11,709      | 82,234   | 93,943 | 1,200       | 1,000                      | 200                    | 96,061    | 1,753             | 9,177                 |          | 10,930 | 106,991                      |
|                    |                    |             |          |        | 944         | 1,616                      | 49                     | 96,552    | 1,812             | 8,820                 |          | 10,632 | 107,184                      |

\* FY 1999 Strength Plan includes actuals through January, 1999.



NATIONAL GUARD PERSONNEL, AIR FORCE  
STRENGTH PLAN

FY 2000 STRENGTH PLAN

|                    | Officer | Pay Group A<br>Enlisted | Total  | Pay Group F | Pay Group P - Pay | Reserve Enlistment Program<br>Pay Group P - Non-Paid | Paid<br>Drill/Rep | Officer | Full-Time Active Duty<br>Enlisted | Total  | Total<br>Selected<br>Reserve |
|--------------------|---------|-------------------------|--------|-------------|-------------------|--|-------------------|---------|-----------------------------------|--------|------------------------------|
| September 30, 1999 | 12,372  | 81,289                  | 93,661 | 1,200       | 1,000             | 200  | 96,061            | 1,753   | 9,177                             | 10,930 | 106,991                      |
| October            | 12,370  | 81,200                  | 93,570 | 1,017       | 1,229             | 48   | 95,864            | 1,759   | 9,200                             | 10,959 | 106,823                      |
| November           | 12,370  | 81,175                  | 93,545 | 1,000       | 1,417             | 49   | 96,011            | 1,759   | 9,250                             | 11,009 | 107,020                      |
| December           | 12,360  | 81,150                  | 93,510 | 987         | 1,563             | 38   | 96,098            | 1,760   | 9,275                             | 11,035 | 107,133                      |
| January            | 12,365  | 81,100                  | 93,465 | 900         | 1,666             | 41   | 96,072            | 1,761   | 9,290                             | 11,051 | 107,123                      |
| February           | 12,360  | 80,960                  | 93,320 | 950         | 1,728             | 45   | 96,043            | 1,763   | 9,300                             | 11,063 | 107,106                      |
| March              | 12,350  | 80,950                  | 93,300 | 940         | 1,749             | 38   | 96,027            | 1,762   | 9,305                             | 11,067 | 107,094                      |
| April              | 12,345  | 80,940                  | 93,285 | 876         | 1,728             | 42   | 95,931            | 1,760   | 9,308                             | 11,068 | 106,999                      |
| May                | 12,350  | 80,930                  | 93,280 | 1,000       | 1,667             | 39   | 95,986            | 1,762   | 9,315                             | 11,077 | 107,063                      |
| June               | 12,330  | 80,900                  | 93,230 | 900         | 1,563             | 39   | 95,732            | 1,760   | 9,317                             | 11,077 | 106,809                      |
| July               | 12,320  | 80,900                  | 93,220 | 863         | 1,417             | 45   | 95,545            | 1,760   | 9,320                             | 11,080 | 106,625                      |
| August             | 12,310  | 80,800                  | 93,110 | 911         | 1,229             | 48   | 95,298            | 1,763   | 9,324                             | 11,087 | 106,385                      |
| September 30, 2000 | 12,310  | 80,877                  | 93,187 | 1,200       | 1,000             | 200  | 95,587            | 1,763   | 9,328                             | 11,091 | 106,678                      |
| Workyears          | 12,348  | 81,007                  | 93,355 | 962         | 1,496             | 56   | 95,869            | 1,761   | 9,288                             | 11,049 | 106,918                      |

FY 2001 STRENGTH PLAN

|                    | Officer | Pay Group A<br>Enlisted | Total   | Pay Group F | Pay Group P - Pay | Reserve Enlistment Program<br>Pay Group P - Non-Paid | Paid<br>Drill/Rep | Officer | Full-Time Active Duty<br>Enlisted | Total  | Total<br>Selected<br>Reserve |
|--------------------|---------|-------------------------|---------|-------------|-------------------|--|-------------------|---------|-----------------------------------|--------|------------------------------|
| September 30, 2000 | 12,310  | 80,877                  | 93,187  | 1,200       | 1,000             | 200  | 95,587            | 1,763   | 9,328                             | 11,091 | 106,678                      |
| October            | 12,309  | 80,900                  | 93,209  | 1,017       | 1,229             | 43   | 95,498            | 1,763   | 9,325                             | 11,088 | 106,586                      |
| November           | 12,300  | 80,910                  | 93,210  | 989         | 1,417             | 42   | 95,658            | 1,763   | 9,320                             | 11,083 | 106,741                      |
| December           | 12,305  | 80,908                  | 93,213  | 897         | 1,563             | 38   | 95,711            | 1,762   | 9,300                             | 11,062 | 106,773                      |
| January            | 12,302  | 80,915                  | 93,217  | 990         | 1,666             | 41   | 95,914            | 1,760   | 9,299                             | 11,059 | 106,973                      |
| February           | 12,299  | 80,920                  | 93,219  | 1,000       | 1,728             | 39   | 95,986            | 1,761   | 9,290                             | 11,051 | 107,037                      |
| March              | 12,300  | 80,930                  | 93,230  | 980         | 1,749             | 40   | 95,999            | 1,760   | 9,290                             | 11,050 | 107,049                      |
| April              | 12,285  | 80,939                  | 93,224  | 872         | 1,728             | 45   | 95,869            | 1,759   | 9,290                             | 11,049 | 106,918                      |
| May                | 12,275  | 80,945                  | 93,220  | 667         | 1,667             | 38   | 95,592            | 1,760   | 9,289                             | 11,049 | 106,641                      |
| June               | 12,278  | 80,946                  | 93,224  | 745         | 1,563             | 39   | 95,571            | 1,758   | 9,294                             | 11,052 | 106,623                      |
| July               | 12,374  | 89,949                  | 102,323 | 863         | 1,417             | 47   | 104,650           | 1,759   | 9,289                             | 11,048 | 115,698                      |
| August             | 12,269  | 80,950                  | 93,219  | 1,017       | 1,229             | 48   | 95,513            | 1,755   | 9,287                             | 11,042 | 106,555                      |
| September 30, 2001 | 12,266  | 80,956                  | 93,222  | 1,200       | 1,000             | 200  | 95,622            | 1,753   | 9,288                             | 11,041 | 106,663                      |
| Workyears          | 12,299  | 81,677                  | 93,976  | 936         | 1,496             | 55   | 96,464            | 1,760   | 9,298                             | 11,058 | 107,522                      |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

|                                 | OFFICER |         |         |         |
|---------------------------------|---------|---------|---------|---------|
|                                 | FY 1998 | FY 1999 | FY 2000 | FY 2001 |
| Begin Strength                  | 13,306  | 13,235  | 14,125  | 14,073  |
| Gains                           |         |         |         |         |
| Non-Prior Service               | 67      | 145     | 107     | 69      |
| Male                            | 45      | 120     | 84      | 53      |
| Female                          | 22      | 25      | 23      | 16      |
| (ROTC Graduates Included)       |         |         |         |         |
| Prior Service Personnel         | 987     | 1,588   | 850     | 977     |
| Civilian Life                   | 43      | 90      | 68      | 60      |
| Active Component                | 170     | 295     | 131     | 180     |
| Enlisted Commissioning Programs | 370     | 392     | 392     | 392     |
| Other Reserve Status/Component  | 404     | 811     | 259     | 345     |
| All Other                       | 0       | 0       | 0       | 0       |
| Full-Time Active Duty           | 0       | 0       | 0       | 0       |
| TOTAL Gains                     | 1,054   | 1,733   | 957     | 1,046   |
| Losses                          |         |         |         |         |
| Civilian Life                   | 90      | 75      | 78      | 95      |
| Active Component                | 0       | 0       | 0       | 0       |
| Retired                         | 0       | 0       | 0       | 0       |
| Other Reserve Status/Component  | 1,020   | 750     | 913     | 987     |
| All Other                       | 15      | 18      | 18      | 18      |
| Full-Time Active Duty           | 0       | 0       | 0       | 0       |
| TOTAL Losses                    | 1,125   | 843     | 1,009   | 1,100   |
| End Strength                    | 13,235  | 14,125  | 14,073  | 14,019  |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

|  | ENLISTED |         |         |         |
|--|----------|---------|---------|---------|
|  | FY 1998  | FY 1999 | FY 2000 | FY 2001 |
| Begin Strength                         | 96,716   | 94,861  | 92,866  | 92,605  |
| Gains                                  |          |         |         |         |
| Non-Prior Service                      | 3,338    | 2,814   | 3,490   | 3,433   |
| Male                                   | 2,378    | 1,914   | 2,500   | 2,509   |
| Female                                 | 960      | 900     | 990     | 924     |
| (ROTC Graduates Included)              |          |         |         |         |
| Prior Service Personnel                | 4,917    | 4,886   | 5,577   | 6,213   |
| Civilian Life                          | 1,049    | 1,150   | 1,400   | 1,500   |
| Active Component                       | 980      | 1,196   | 1,470   | 1,399   |
| Reenlistment/Extensions                | 385      | 400     | 400     | 400     |
| Other Reserve Status/Component         | 2,490    | 2,132   | 2,300   | 2,911   |
| All Other                              | 13       | 8       | 7       | 3       |
| Full-Time Active Duty                  | 0        | 0       | 0       | 0       |
| TOTAL Gains                            | 8,255    | 7,700   | 9,067   | 9,646   |
| Losses                                 |          |         |         |         |
| Expiration of Selected Reserve Service | 3,403    | 3,554   | 3,169   | 3,106   |
| Active Component To Officer Status     | 0        | 1       | 1       | 1       |
| Retired Reserves                       | 370      | 392     | 392     | 392     |
| Reenlistment/Extensions                | 0        | 0       | 0       | 0       |
| Attrition                              | 580      | 420     | 420     | 420     |
| Other Reserve Status/Component         | 0        | 0       | 0       | 0       |
| All Other                              | 5,557    | 5,245   | 5,203   | 5,545   |
| Full-Time Active Duty                  | 200      | 83      | 143     | 143     |
|  | 0        | 0       | 0       | 0       |
| TOTAL Losses                           | 10,110   | 9,695   | 9,328   | 9,607   |
| End Strength                           | 94,861   | 92,866  | 92,605  | 92,644  |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)

|  | FY 1998   |           |           | FY 1999   |           |           | FY 2000   |           |           | FY 2001   |           |           |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|  | OFFICERS  | ENLISTED  | TOTAL     | OFFICERS  | ENLISTED  | TOTAL     | OFFICERS  | ENLISTED  | TOTAL     | OFFICERS  | ENLISTED  | TOTAL     |
| UNIT AND INDIVIDUAL TRAINING             |           |           |           |           |           |           |           |           |           |           |           |           |
| PAY GROUP A                              |           |           |           |           |           |           |           |           |           |           |           |           |
| ACTIVE DUTY TRAINING                     | \$39,646  | \$105,491 | \$145,137 | \$43,582  | \$107,372 | \$150,954 | \$45,577  | \$112,213 | \$157,790 | \$47,725  | \$118,037 | \$165,761 |
| INACTIVE DUTY TRAINING                   |           |           |           |           |           |           |           |           |           |           |           |           |
| UNIT TRAINING ASSEMBLIES                 | \$80,439  | \$260,577 | \$341,016 | \$88,453  | \$265,176 | \$353,629 | \$91,549  | \$273,301 | \$364,850 | \$94,407  | \$275,641 | \$370,048 |
| PAY TABLE REFORM                         |           |           |           |           |           |           | \$1,000   | \$3,000   | \$4,000   | \$5,000   | \$15,000  | \$20,000  |
| TOTAL UNIT TRAINING ASSEMBLIES           | \$80,439  | \$260,577 | \$341,016 | \$88,453  | \$265,176 | \$353,629 | \$92,549  | \$276,301 | \$368,850 | \$99,407  | \$290,641 | \$390,048 |
| FLIGHT TRAINING                          | \$25,392  | \$5,073   | \$30,466  | \$28,231  | \$5,163   | \$33,395  | \$20,786  | \$5,058   | \$25,844  | \$21,734  | \$5,265   | \$27,000  |
| PROFICIENCY TRAINING                     | \$1,213   | \$3,027   | \$4,240   | \$1,349   | \$3,080   | \$4,429   | \$994     | \$3,018   | \$4,012   | \$1,039   | \$3,142   | \$4,181   |
| TRAINING PERIOD PREPARATION ASSEMBLIES   | \$447     | \$390     | \$838     | \$511     | \$397     | \$908     | \$376     | \$389     | \$766     | \$393     | \$529     | \$922     |
| CLOTHING                                 | \$38      | \$14,278  | \$14,316  | \$43      | \$20,792  | \$20,835  | \$45      | \$20,420  | \$20,465  | \$47      | \$21,747  | \$21,794  |
| SUBSISTENCE OF ENLISTED PERSONNEL        | \$0       | \$5,916   | \$5,916   | \$0       | \$6,088   | \$6,088   | \$0       | \$6,308   | \$6,308   | \$0       | \$6,048   | \$6,048   |
| TRAVEL                                   | \$7,874   | \$22,896  | \$30,770  | \$8,623   | \$23,320  | \$31,943  | \$8,968   | \$23,336  | \$32,303  | \$9,390   | \$25,509  | \$34,899  |
| TOTAL PAY GROUP A DIRECT OBLIGATIONS     | \$155,049 | \$417,648 | \$572,697 | \$170,793 | \$431,388 | \$602,181 | \$169,295 | \$447,043 | \$616,338 | \$179,736 | \$470,917 | \$650,653 |
| PAY GROUP F                              |           |           |           |           |           |           |           |           |           |           |           |           |
| ACTIVE DUTY TRAINING                     |           | \$21,600  | \$21,600  | \$0       | \$23,293  | \$23,293  | \$0       | \$24,813  | \$24,813  | \$0       | \$25,141  | \$25,141  |
| CLOTHING                                 |           | \$2,902   | \$2,902   | \$0       | \$2,133   | \$2,133   | \$0       | \$2,164   | \$2,164   | \$0       | \$2,738   | \$2,738   |
| SUBSISTENCE OF ENLISTED PERSONNEL        |           | \$151     | \$151     | \$0       | \$157     | \$157     | \$0       | \$149     | \$149     | \$0       | \$148     | \$148     |
| TRAVEL                                   |           | \$1,522   | \$1,522   | \$0       | \$1,528   | \$1,528   | \$0       | \$1,580   | \$1,580   | \$0       | \$1,563   | \$1,563   |
| TOTAL PAY GROUP F DIRECT OBLIGATIONS     |           | \$26,175  | \$26,175  | \$0       | \$27,110  | \$27,110  | \$0       | \$28,707  | \$28,707  | \$0       | \$29,590  | \$29,590  |
| PAY GROUP P                              |           |           |           |           |           |           |           |           |           |           |           |           |
| INACTIVE DUTY (UNIT) TRAINING            |           | \$2,014   | \$2,014   | \$0       | \$1,872   | \$1,872   | \$0       | \$1,823   | \$1,823   | \$0       | \$1,916   | \$1,916   |
| TOTAL PAY GROUP P DIRECT OBLIGATIONS     |           | \$2,014   | \$2,014   | \$0       | \$1,872   | \$1,872   | \$0       | \$1,823   | \$1,823   | \$0       | \$1,916   | \$1,916   |
| TOTAL UNIT AND INDIVIDUAL TRAINING       | \$155,049 | \$445,837 | \$600,886 | \$170,793 | \$460,370 | \$631,163 | \$169,295 | \$477,573 | \$646,868 | \$179,736 | \$502,424 | \$682,159 |
| OTHER TRAINING AND SUPPORT               |           |           |           |           |           |           |           |           |           |           |           |           |
| SCHOOL TRAINING                          |           |           |           |           |           |           |           |           |           |           |           |           |
| CAREER DEVELOPMENT TRAINING              | \$5,591   | \$5,855   | \$11,445  | \$5,076   | \$5,024   | \$10,100  | \$6,652   | \$5,573   | \$13,226  | \$6,701   | \$6,651   | \$13,352  |
| INITIAL SKILL ACQUISITION TRN            | \$5,694   | \$32,797  | \$38,491  | \$5,152   | \$28,145  | \$33,297  | \$6,747   | \$36,814  | \$43,561  | \$6,920   | \$37,930  | \$44,850  |
| OFFICER CANDIDATE SCHOOL                 | \$360     | \$2,524   | \$2,884   | \$326     | \$2,166   | \$2,492   | \$427     | \$2,834   | \$3,261   | \$428     | \$2,858   | \$3,287   |
| REFRESHER & PROFICIENCY TNG              | \$7,718   | \$5,637   | \$13,355  | \$7,016   | \$4,826   | \$11,842  | \$9,197   | \$5,312   | \$15,510  | \$9,264   | \$6,387   | \$15,652  |
| UNDERGRADUATE PILOT & NAV TNG            | \$16,800  | \$450     | \$17,050  | \$386     | \$15,032  | \$15,418  | \$19,689  | \$506     | \$20,194  | \$19,750  | \$510     | \$20,260  |
| UNIT CONVERSION TRAINING                 | \$4,318   | \$2,818   | \$7,136   | \$3,921   | \$2,419   | \$6,339   | \$5,138   | \$3,164   | \$8,302   | \$5,151   | \$3,192   | \$8,343   |
| TOTAL SCHOOL TRAINING DIRECT OBLIGATIONS | \$40,280  | \$50,082  | \$90,362  | \$36,523  | \$42,965  | \$79,488  | \$47,851  | \$56,203  | \$104,054 | \$48,215  | \$57,528  | \$105,743 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)

|  | FY 1998          |                  |                    | FY 1999          |                  |                    | FY 2000          |                    |                    | FY 2001          |                    |                    |
|--|------------------|------------------|--------------------|------------------|------------------|--------------------|------------------|--------------------|--------------------|------------------|--------------------|--------------------|
|  | OFFICERS         | ENLISTED         | TOTAL              | OFFICERS         | ENLISTED         | TOTAL              | OFFICERS         | ENLISTED           | TOTAL              | OFFICERS         | ENLISTED           | TOTAL              |
| <b>SPECIAL TRAINING</b>                                      |                  |                  |                    |                  |                  |                    |                  |                    |                    |                  |                    |                    |
| COMMAND/STAFF SUPERVISION                                    | \$442            | \$14             | \$456              | \$440            | \$13             | \$453              | \$525            | \$16               | \$541              | \$529            | \$16               | \$545              |
| COMPETITIVE EVENTS   | \$544            | \$726            | \$1,270            | \$542            | \$685            | \$1,227            | \$647            | \$810              | \$1,457            | \$652            | \$780              | \$1,432            |
| EXERCISES  | \$8,597          | \$11,564         | \$20,161           | \$8,560          | \$10,914         | \$19,474           | \$10,223         | \$13,019           | \$23,242           | \$10,298         | \$13,174           | \$23,471           |
| MANAGEMENT SUPPORT   | \$4,365          | \$2,486          | \$6,851            | \$4,346          | \$2,347          | \$6,693            | \$5,191          | \$2,799            | \$7,990            | \$5,229          | \$2,832            | \$8,061            |
| OPERATIONAL TRAINING   | \$1,984          | \$3,136          | \$5,120            | \$1,976          | \$2,959          | \$4,935            | \$2,360          | \$3,530            | \$5,890            | \$2,377          | \$3,572            | \$5,949            |
| SERVICE MISSION/MISSION SPT                                  | \$12,621         | \$5,447          | \$18,068           | \$12,567         | \$5,141          | \$17,708           | \$15,009         | \$6,132            | \$21,141           | \$15,118         | \$6,205            | \$21,323           |
| UNIT CONVERSION TRAINING                                     | \$1,108          | \$1,867          | \$2,975            | \$1,103          | \$1,763          | \$2,866            | \$1,317          | \$2,103            | \$3,420            | \$1,327          | \$2,128            | \$3,454            |
| DRUG INTERDICTION  | \$10,022         | \$32,603         | \$42,625           | \$0              | \$0              | \$0                | \$0              | \$0                | \$0                | \$0              | \$0                | \$0                |
| ADSW   | \$2,065          | \$1,394          | \$3,458            | \$2,056          | \$1,315          | \$3,371            | \$2,455          | \$1,569            | \$4,024            | \$2,473          | \$1,588            | \$4,061            |
| <b>TOTAL SPECIAL TRAINING DIRECT OBLIGATIONS</b>             | <b>\$41,749</b>  | <b>\$59,236</b>  | <b>\$100,985</b>   | <b>\$31,589</b>  | <b>\$25,138</b>  | <b>\$56,726</b>    | <b>\$37,727</b>  | <b>\$29,978</b>    | <b>\$67,704</b>    | <b>\$38,002</b>  | <b>\$30,295</b>    | <b>\$68,297</b>    |
| <b>ADMINISTRATION AND SUPPORT</b>                            |                  |                  |                    |                  |                  |                    |                  |                    |                    |                  |                    |                    |
| ACTIVE GUARD   | \$164,438        | \$392,060        | \$556,498          | \$164,915        | \$416,343        | \$581,258          | \$167,865        | \$456,221          | \$624,086          | \$173,376        | \$475,345          | \$648,720          |
| PAY TABLE REFORM   |                  |                  |                    |                  |                  |                    | \$300            | \$700              | \$1,000            | \$600            | \$1,400            | \$2,000            |
| RETIREMENT SYSTEM REFORM                                     |                  |                  |                    |                  |                  |                    | \$2,430          | \$5,670            | \$8,100            | \$2,850          | \$6,650            | \$9,500            |
| TOTAL ACTIVE GUARD   | \$164,438        | \$392,060        | \$556,498          | \$164,915        | \$416,343        | \$581,258          | \$170,595        | \$462,591          | \$633,186          | \$176,826        | \$483,395          | \$660,220          |
| CLOTHING   | \$112            | \$3              | \$115              | \$109            | \$3              | \$112              | \$107            | \$3                | \$110              | \$108            | \$3                | \$111              |
| TRAVEL   | \$360            | \$533            | \$893              | \$363            | \$537            | \$900              | \$369            | \$545              | \$914              | \$374            | \$554              | \$928              |
| DEATH GRATUITIES   | \$6              | \$14             | \$20               | \$6              | \$14             | \$20               | \$6              | \$14               | \$20               | \$6              | \$14               | \$20               |
| DISABILITY & HOSP BENEFITS                                   | \$159            | \$1,307          | \$1,466            | \$455            | \$2,193          | \$2,648            | \$480            | \$2,579            | \$3,059            | \$496            | \$2,666            | \$3,162            |
| RESERVE TRANSITION ASSISTANCE PROGRAM                        | \$303            | \$4,388          | \$4,691            | \$313            | \$4,537          | \$4,850            | \$324            | \$4,591            | \$5,015            | \$335            | \$4,851            | \$5,186            |
| RESERVE INCENTIVES   | \$0              | \$7,215          | \$7,215            | \$0              | \$10,457         | \$10,457           | \$0              | \$12,395           | \$12,395           | \$0              | \$13,536           | \$13,536           |
| SGI PAYMENTS   | \$0              | \$441            | \$441              | \$0              | \$461            | \$461              | \$0              | \$510              | \$510              | \$0              | \$526              | \$526              |
| <b>TOTAL ADMINISTRATION AND SUPPORT DIRECT OBLIGATIONS</b>   | <b>\$165,378</b> | <b>\$405,961</b> | <b>\$571,339</b>   | <b>\$166,161</b> | <b>\$434,545</b> | <b>\$600,706</b>   | <b>\$171,881</b> | <b>\$483,329</b>   | <b>\$655,209</b>   | <b>\$178,145</b> | <b>\$505,545</b>   | <b>\$683,690</b>   |
| <b>EDUCATIONAL BENEFITS-GI BILL</b>                          |                  |                  |                    |                  |                  |                    |                  |                    |                    |                  |                    |                    |
| BENEFIT-ACCRUAL  | \$6,920          | \$9,835          | \$16,755           | \$3,571          | \$5,073          | \$8,644            | \$4,845          | \$6,885            | \$11,730           | \$5,128          | \$7,288            | \$12,416           |
| UNFUNDED LIABILITY   | \$0              | \$1,428          | \$1,428            | \$0              | \$1,382          | \$1,382            | \$0              | \$946              | \$946              | \$0              | \$946              | \$946              |
| <b>TOTAL EDUCATIONAL BENEFITS-GI BILL DIRECT OBLIGATIONS</b> | <b>\$6,920</b>   | <b>\$11,263</b>  | <b>\$18,183</b>    | <b>\$3,571</b>   | <b>\$6,455</b>   | <b>\$10,026</b>    | <b>\$4,845</b>   | <b>\$7,831</b>     | <b>\$12,676</b>    | <b>\$5,128</b>   | <b>\$8,234</b>     | <b>\$13,362</b>    |
| <b>TOTAL OTHER TRAINING &amp; SUPPORT</b>                    | <b>\$254,327</b> | <b>\$526,542</b> | <b>\$780,868</b>   | <b>\$237,844</b> | <b>\$509,103</b> | <b>\$746,946</b>   | <b>\$262,303</b> | <b>\$577,340</b>   | <b>\$839,644</b>   | <b>\$269,490</b> | <b>\$601,602</b>   | <b>\$871,092</b>   |
| <b>TOTAL DIRECT PROGRAM</b>                                  | <b>\$409,375</b> | <b>\$972,379</b> | <b>\$1,381,754</b> | <b>\$408,636</b> | <b>\$969,473</b> | <b>\$1,378,109</b> | <b>\$431,599</b> | <b>\$1,054,913</b> | <b>\$1,486,512</b> | <b>\$449,226</b> | <b>\$1,104,025</b> | <b>\$1,553,251</b> |

NATIONAL GUARD PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
(IN THOUSANDS OF DOLLARS)

|  | FY 1999<br>PRESIDENTS<br>BUDGET | CONGRESSIONAL<br>ACTION | SUBTOTAL  | INTERNAL<br>REALIGNMENT<br>PROGRAMMING | SUBTOTAL  | PRICE/PROGRAM<br>CHANGES | FY 1999<br>REQUEST |
|--|---------------------------------|-------------------------|-----------|--|-----------|--------------------------|--------------------|
| UNIT AND INDIVIDUAL TRAINING           |                                 |                         |           |  |           |                          |                    |
| PAY GROUP A                            |                                 |                         |           |  |           |                          |                    |
| Active Duty Training                   | \$148,837                       | (\$264)                 | \$148,573 | \$1,756                                | \$150,329 | \$0                      | \$150,329          |
| Inactive Duty Training                 |                                 |                         |           |  |           |                          |                    |
| Unit Training Assemblies               | \$360,809                       | (\$770)                 | \$360,039 | (\$3,554)                              | \$356,485 | \$0                      | \$356,485          |
| Flight Training                        | \$37,586                        | (\$90)                  | \$37,496  | (\$5,312)                              | \$32,184  | \$0                      | \$32,184           |
| Proficiency Training                   | \$0                             | \$0                     | \$0       | \$4,393                                | \$4,393   | \$0                      | \$4,393            |
| Training Period Preparation Assemblies | \$1,404                         | (\$2)                   | \$1,402   | (\$526)                                | \$876     | \$0                      | \$876              |
| Clothing                               | \$13,889                        | (\$1)                   | \$13,888  | \$6,944                                | \$20,832  | \$0                      | \$20,832           |
| Subsistence of Enlisted Personnel      | \$5,674                         | \$0                     | \$5,674   | \$414                                  | \$6,088   | \$0                      | \$6,088            |
| Travel                                 | \$22,773                        | (\$149)                 | \$22,624  | \$9,212                                | \$31,836  | \$0                      | \$31,836           |
| Total PAY GROUP A Direct Obligations   | \$590,972                       | (\$1,276)               | \$589,696 | \$13,327                               | \$603,023 | \$0                      | \$603,023          |
| PAY GROUP F                            |                                 |                         |           |  |           |                          |                    |
| Inactive Duty Training (Unit)          |                                 |                         |           |  |           |                          |                    |
| Active Duty Training                   | \$18,638                        | \$82                    | \$18,720  | \$3,446                                | \$22,166  | \$0                      | \$22,166           |
| Clothing                               | \$1,971                         | \$0                     | \$1,971   | \$180                                  | \$2,151   | \$0                      | \$2,151            |
| Subsistence of Enlisted Personnel      | \$585                           | \$0                     | \$585     | (\$427)                                | \$158     | \$0                      | \$158              |
| Travel                                 | \$1,201                         | \$0                     | \$1,201   | \$322                                  | \$1,523   | \$0                      | \$1,523            |
| Total PAY GROUP F Direct Obligations   | \$22,395                        | \$82                    | \$22,477  | \$3,521                                | \$25,999  | \$0                      | \$25,999           |
| PAY GROUP P                            |                                 |                         |           |  |           |                          |                    |
| Inactive Duty Training (Unit)          |                                 |                         |           |  |           |                          |                    |
| Clothing                               | \$912                           | \$0                     | \$912     | \$1,229                                | \$2,141   | \$0                      | \$2,141            |
| Subsistence of Enlisted Personnel      | \$89                            | \$0                     | \$89      | (\$89)                                 | \$0       | \$0                      | \$0                |
|  | \$63                            | \$0                     | \$63      | (\$63)                                 | \$0       | \$0                      | \$0                |
| Total PAY GROUP P Direct Obligations   | \$1,064                         | \$0                     | \$1,064   | \$1,077                                | \$2,141   | \$0                      | \$2,141            |
| TOTAL UNIT AND INDIVIDUAL TRAINING     | \$614,431                       | (\$1,194)               | \$613,237 | \$17,925                               | \$631,163 | \$0                      | \$631,163          |

NATIONAL GUARD PERSONNEL AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS  
(IN THOUSANDS OF DOLLARS)

|   | FY 1999<br>PRESIDENTS<br>BUDGET | CONGRESSIONAL<br>ACTION | SUBTOTAL    | INTERNAL<br>REALIGNMENT<br>PROGRAMMING | SUBTOTAL    | OTHER<br>PRICE/PROGRAM<br>CHANGES | FY 1999<br>REQUEST |
|---|---------------------------------|-------------------------|-------------|--|-------------|-----------------------------------|--------------------|
| <b>OTHER TRAINING AND SUPPORT</b>                   |                                 |                         |             |  |             |                                   |                    |
| <b>SCHOOL TRAINING</b>                              |                                 |                         |             |  |             |                                   |                    |
| Career Development Training                         | \$8,606                         | \$0                     | \$8,606     | \$804                                  | \$9,410     | \$0                               | \$9,410            |
| Initial Skill Acquisition Training                  | \$38,863                        | \$0                     | \$38,863    | (\$7,840)                              | \$31,023    | \$0                               | \$31,023           |
| Officer Candidate School                            | \$3,368                         | \$0                     | \$3,368     | (\$1,046)                              | \$2,322     | \$0                               | \$2,322            |
| Refresher and Proficiency Training                  | \$15,284                        | \$98                    | \$15,373    | (\$4,340)                              | \$11,033    | \$0                               | \$11,033           |
| Undergraduate Pilot and Navigator Training          | \$11,886                        | \$0                     | \$11,886    | \$2,479                                | \$14,365    | \$0                               | \$14,365           |
| Unit Conversion Training                            | \$17,098                        | \$44                    | \$17,142    | (\$11,236)                             | \$5,906     | \$0                               | \$5,906            |
| Total SCHOOL TRAINING Direct Obligations            | \$95,105                        | \$133                   | \$95,238    | (\$21,179)                             | \$74,059    | \$0                               | \$74,059           |
| <b>SPECIAL TRAINING</b>                             |                                 |                         |             |  |             |                                   |                    |
| Command/Staff Supervision                           | \$426                           | \$13                    | \$439       | \$14                                   | \$453       | \$0                               | \$453              |
| Competitive Events                                  | \$1,870                         | \$40                    | \$1,910     | (\$683)                                | \$1,227     | \$0                               | \$1,227            |
| Exercises   | \$16,836                        | \$298                   | \$17,134    | \$2,340                                | \$19,474    | \$0                               | \$19,474           |
| Management Support                                  | \$8,252                         | \$188                   | \$8,440     | (\$1,747)                              | \$6,693     | \$0                               | \$6,693            |
| Operational Training                                | \$9,407                         | \$151                   | \$9,558     | (\$4,623)                              | \$4,935     | \$0                               | \$4,935            |
| Service Mission/Mission Support                     | \$15,793                        | \$200                   | \$15,993    | \$1,715                                | \$17,708    | \$0                               | \$17,708           |
| Unit Conversion Training                            | \$6,434                         | \$91                    | \$6,525     | (\$3,659)                              | \$2,866     | \$0                               | \$2,866            |
| Active Duty For Special Work                        | \$1,762                         | \$100                   | \$1,862     | \$1,509                                | \$3,371     | \$0                               | \$3,371            |
| Total SPECIAL TRAINING Direct Obligations           | \$60,780                        | \$1,081                 | \$61,861    | (\$5,134)                              | \$56,726    | \$0                               | \$56,726           |
| <b>ADMINISTRATION AND SUPPORT</b>                   |                                 |                         |             |  |             |                                   |                    |
| Active Guard  | \$575,172                       | \$1,991                 | \$577,163   | \$9,518                                | \$586,681   | \$0                               | \$586,681          |
| Clothing  | \$2,460                         | \$0                     | \$2,460     | (\$2,344)                              | \$116       | \$0                               | \$116              |
| Travel  | \$915                           | \$0                     | \$915       | (\$15)                                 | \$900       | \$0                               | \$900              |
| Death Gratuities                                    | \$39                            | \$0                     | \$39        | (\$19)                                 | \$20        | \$0                               | \$20               |
| Disability and Hospitalization Benefits             | \$1,852                         | \$0                     | \$1,852     | \$796                                  | \$2,648     | \$0                               | \$2,648            |
| Reserve Transition Assistance Program               | \$0                             | \$0                     | \$0         | \$4,850                                | \$4,850     | \$0                               | \$4,850            |
| Reserve Incentives                                  | \$17,858                        | \$0                     | \$17,858    | (\$7,401)                              | \$10,457    | \$0                               | \$10,457           |
| SGLI Payments                                       | \$338                           | \$0                     | \$338       | \$126                                  | \$464       | \$0                               | \$464              |
| Total ADMINISTRATION AND SUPPORT Direct Obligations | \$598,634                       | \$1,991                 | \$600,625   | \$5,511                                | \$606,135   | \$0                               | \$606,135          |
| <b>EDUCATIONAL BENEFITS (GI Bill)</b>               |                                 |                         |             |  |             |                                   |                    |
| Benefit Accrual                                     | \$7,147                         | \$0                     | \$7,147     | \$1,497                                | \$8,644     | \$0                               | \$8,644            |
| Unfunded Liability                                  | \$0                             | \$0                     | \$0         | \$1,382                                | \$1,382     | \$0                               | \$1,382            |
| Total EDUCATIONAL BENEFITS Direct Obligations       | \$7,147                         | \$0                     | \$7,147     | \$2,879                                | \$10,026    | \$0                               | \$10,026           |
| Total OTHER TRAINING AND SUPPORT Direct Program     | \$761,666                       | \$3,205                 | \$764,871   | (\$17,923)                             | \$746,946   | \$0                               | \$746,946          |
| Total Direct Program Available                      | \$1,376,097                     | \$2,012                 | \$1,378,109 | \$0                                    | \$1,378,109 | \$0                               | \$1,378,109        |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(IN THOUSANDS OF DOLLARS)

|                             | FY 1998      |                | FY 1999      |                | FY 2000      |                | FY 2001      |                |
|-----------------------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|
|                             | BASIC<br>PAY | RETIRED<br>PAY | BASIC<br>PAY | RETIRED<br>PAY | BASIC<br>PAY | RETIRED<br>PAY | BASIC<br>PAY | RETIRED<br>PAY |
| Pay Group A                 |              |                |              |                |              |                |              |                |
| Officers                    | \$117,949    | \$9,680        | \$129,448    | \$11,262       | \$127,377    | \$12,026       | \$135,399    | \$12,784       |
| Enlisted                    | \$301,225    | \$26,506       | \$306,803    | \$26,692       | \$317,542    | \$29,980       | \$333,947    | \$31,597       |
| Total                       | \$419,174    | \$36,186       | \$436,251    | \$37,954       | \$444,918    | \$42,007       | \$469,346    | \$44,381       |
| Pay Group F                 |              |                |              |                |              |                |              |                |
| Enlisted                    | \$16,576     | \$1,452        | \$17,883     | \$1,556        | \$19,050     | \$1,721        | \$19,263     | \$1,751        |
| Pay Group P                 |              |                |              |                |              |                |              |                |
| Enlisted                    | \$1,832      | \$97           | \$1,609      | \$140          | \$1,557      | \$147          | \$1,636      | \$154          |
| School Training             |              |                |              |                |              |                |              |                |
| Officers                    | \$27,083     | \$1,376        | \$23,991     | \$2,087        | \$31,279     | \$2,953        | \$31,581     | \$2,922        |
| Enlisted                    | \$22,790     | \$2,008        | \$19,576     | \$1,703        | \$25,522     | \$2,410        | \$26,126     | \$2,455        |
| Total                       | \$49,873     | \$3,384        | \$43,567     | \$3,790        | \$56,802     | \$5,363        | \$57,707     | \$5,378        |
| Special Training            |              |                |              |                |              |                |              |                |
| Officers                    | \$27,953     | \$1,495        | \$20,686     | \$1,800        | \$24,587     | \$2,321        | \$24,766     | \$2,338        |
| Enlisted                    | \$29,320     | \$2,580        | \$12,449     | \$1,083        | \$14,788     | \$1,397        | \$14,948     | \$1,411        |
| Total                       | \$57,273     | \$4,076        | \$33,135     | \$2,883        | \$39,374     | \$3,718        | \$39,714     | \$3,750        |
| Administration and Support* |              |                |              |                |              |                |              |                |
| Officers                    | \$99,666     | \$27,612       | \$99,955     | \$30,186       | \$103,398    | \$31,969       | \$107,174    | \$33,136       |
| Enlisted                    | \$215,868    | \$64,441       | \$229,238    | \$69,230       | \$254,702    | \$78,749       | \$266,157    | \$82,290       |
| Total                       | \$315,534    | \$92,053       | \$329,194    | \$99,416       | \$358,100    | \$110,718      | \$373,331    | \$115,427      |
| Total Direct Program        |              |                |              |                |              |                |              |                |
| Officers                    | \$272,651    | \$40,163       | \$274,081    | \$45,335       | \$286,640    | \$49,269       | \$298,920    | \$51,180       |
| Enlisted                    | \$587,611    | \$97,085       | \$587,558    | \$100,404      | \$633,161    | \$114,404      | \$662,078    | \$119,660      |
| Total                       | \$860,261    | \$137,248      | \$861,639    | \$145,739      | \$919,801    | \$163,673      | \$960,997    | \$170,840      |

\* Accrual amounts for Retirement Reform are included in the years 2000 and 2001.



NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH), BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(IN THOUSANDS OF DOLLARS)

|                            | BAQ      | FY 1998<br>VHA | BAH      | FY 1999<br>BAH | FY 2000<br>BAH | FY 2001<br>BAH |
|----------------------------|----------|----------------|----------|----------------|----------------|----------------|
| Pay Group A                |          |                |          |                |                |                |
| Officers                   | \$609    | \$135          | \$1,828  | \$2,724        | \$2,771        | \$2,883        |
| Enlisted                   | \$436    | \$97           | \$1,308  | \$1,875        | \$1,910        | \$1,943        |
| Total                      | \$1,045  | \$232          | \$3,136  | \$4,599        | \$4,681        | \$4,826        |
| Pay Group F                |          |                |          |                |                |                |
| Enlisted                   | \$199    | \$44           | \$598    | \$970          | \$780          | \$803          |
| Total                      | \$199    | \$44           | \$598    | \$970          | \$780          | \$803          |
| Pay Group P                |          |                |          |                |                |                |
| Enlisted                   | \$0      | \$0            | \$0      | \$0            | \$0            | \$0            |
| Total                      | \$0      | \$0            | \$0      | \$0            | \$0            | \$0            |
| School Training            |          |                |          |                |                |                |
| Officers                   | \$1,197  | \$265          | \$3,588  | \$3,966        | \$5,342        | \$5,536        |
| Enlisted                   | \$1,627  | \$361          | \$4,882  | \$5,548        | \$7,425        | \$7,539        |
| Total                      | \$2,824  | \$626          | \$8,470  | \$9,514        | \$12,767       | \$13,076       |
| Special Training           |          |                |          |                |                |                |
| Officers                   | \$1,327  | \$295          | \$3,982  | \$2,451        | \$3,395        | \$3,447        |
| Enlisted                   | \$2,580  | \$572          | \$7,740  | \$4,232        | \$5,811        | \$5,743        |
| Total                      | \$3,907  | \$867          | \$11,722 | \$6,683        | \$9,206        | \$9,190        |
| Administration and Support |          |                |          |                |                |                |
| Officers                   | \$5,015  | \$1,113        | \$15,044 | \$22,414       | \$22,912       | \$23,525       |
| Enlisted                   | \$15,540 | \$3,448        | \$46,618 | \$69,612       | \$73,783       | \$76,664       |
| Total                      | \$20,555 | \$4,561        | \$61,662 | \$92,026       | \$96,696       | \$100,189      |
| Total Direct Program       |          |                |          |                |                |                |
| Officers                   | \$8,148  | \$1,808        | \$24,442 | \$31,555       | \$34,420       | \$35,391       |
| Enlisted                   | \$20,382 | \$4,522        | \$61,146 | \$82,238       | \$89,708       | \$92,693       |
| Total                      | \$28,530 | \$6,330        | \$85,588 | \$113,793      | \$124,129      | \$128,084      |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(IN THOUSANDS OF DOLLARS)

|                            | FY 1998  | FY 1999  | FY 2000  | FY 2001  |
|----------------------------|----------|----------|----------|----------|
| Pay Group A                |          |          |          |          |
| Officers                   | 7,874    | 8,623    | 8,968    | 9,390    |
| Enlisted                   | 22,896   | 23,320   | 23,336   | 25,509   |
| Total                      | 30,770   | \$31,943 | \$32,303 | \$34,899 |
| Pay Group F                |          |          |          |          |
| Enlisted                   | \$1,522  | \$1,528  | \$1,580  | \$1,563  |
| Total                      | \$1,522  | \$1,528  | \$1,580  | \$1,563  |
| Pay Group P                |          |          |          |          |
| Enlisted                   | \$0      | \$0      | \$0      | \$0      |
| Total                      | \$0      | \$0      | \$0      | \$0      |
| School Training            |          |          |          |          |
| Officers                   | \$5,588  | \$4,950  | \$6,454  | \$6,521  |
| Enlisted                   | \$14,784 | \$13,073 | \$17,046 | \$17,446 |
| Total                      | \$20,372 | \$18,023 | \$23,500 | \$23,967 |
| Special Training           |          |          |          |          |
| Officers                   | \$5,673  | \$4,198  | \$4,990  | \$5,026  |
| Enlisted                   | \$13,044 | \$5,538  | \$6,582  | \$6,650  |
| Total                      | \$18,717 | \$9,736  | \$11,571 | \$11,676 |
| Administration and Support |          |          |          |          |
| Officers                   | \$360    | \$363    | \$369    | \$374    |
| Enlisted                   | \$533    | \$537    | \$545    | \$554    |
| Total                      | \$893    | \$900    | \$914    | \$928    |
| Total Direct Program       |          |          |          |          |
| Officers                   | \$19,495 | \$18,134 | \$20,780 | \$21,312 |
| Enlisted                   | \$52,779 | \$43,996 | \$49,089 | \$51,721 |
| Total                      | \$72,274 | \$62,131 | \$69,869 | \$73,033 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program

1,378,109

Increases:

Price Increases:

FY 2000 Pay Raise ( 4.4% Pay Raise, effective 1 Jan 00 )

|  |        |
|--|--------|
| Pay Group A  | 17,174 |
| Pay Group F  | 734    |
| Pay Group P  | 85     |
| School Training  | 2,071  |
| Special Training   | 1,586  |
| Administration and Support                                     | 19,020 |
| Total FY 2000 Pay Raise ( 4.4% Pay Raise, effective 1 Jan 00 ) | 40,670 |

Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)

|   |        |
|---|--------|
| Pay Group A   | 5,685  |
| Pay Group F   | 238    |
| Pay Group P   | 29     |
| School Training   | 667    |
| Special Training  | 511    |
| Administration and Support  | 6,286  |
| Total Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99) | 13,416 |

Inflation 1.5%

|                            |       |
|----------------------------|-------|
| Pay Group A                | 881   |
| Pay Group F                | 57    |
| School Training            | 133   |
| Special Training           | 102   |
| Administration and Support | 54    |
| Total Inflation 1.5%       | 1,227 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

|  |       |        |
|--|-------|--------|
| Change in Part-time Retired Pay Accrual NCP                        |       |        |
| Pay Group A  | 1,796 |        |
| Pay Group F  | 65    |        |
| Total Change in Part-time Retired Pay Accrual NCP                  |       | 1,861  |
| Pay Table Reform   |       |        |
| Pay Group A  | 4,000 |        |
| Administration and Support   | 1,000 |        |
| Total Pay Table Reform   |       | 5,000  |
| Retirement System Reform   |       |        |
| Administration and Support   | 8,100 |        |
| Total Retirement System Reform                                     |       | 8,100  |
| Price and Execution Adjustments Using 1998 Actual Data             |       |        |
| Pay Group F  | 170   |        |
| School Training  | 3,375 |        |
| Administration and Support   | 3,360 |        |
| Total Price and Execution Adjustments Using 1998 Actual Data       |       | 6,905  |
| Total Price Increases:   |       | 77,179 |
| Program Increases:   |       |        |
| Career Enlisted Flyer Incentive Pay                                |       |        |
| Pay Group A  | 2,600 |        |
| Total Career Enlisted Flyer Incentive Pay                          |       | 2,600  |
| Other Program Increases  |       |        |
| Restore 42,836 Officer School Training days (792 participants)     |       |        |
| School Training  | 8,419 |        |
| Restore 78,881 Enlisted School Training days (1,652 participants)  |       |        |
| School Training  | 9,901 |        |
| Restore 14,358 Officer Special Training days (1,029 participants)  |       |        |
| Special Training   | 4,751 |        |
| Restore 26,632 Enlisted Special Training days (2,586 participants) |       |        |
| Special Training   | 4,028 |        |
| Increase in Average Strength from 944 to 962                       |       |        |
| Pay Group F  | 333   |        |

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

Increase in Average Enlisted Strength from 8,820 to 9,288

Administration and Support

22,694

Increase in Participation and Rate

Educational Benefits

2,650

Total Other Program Increases

52,776

Total Program Increases:

55,376

Total Increases:

132,555

Decreases:

Price Decreases:

Price and Execution Adjustments Using 1998 Actual Data

Pay Group A

(9,614)

Pay Group P

(163)

Total Price and Execution Adjustments Using 1998 Actual Data

(9,777)

Change in Full-time Retired Pay NCP

Administration and Support

(1,330)

Total Change in Full-time Retired Pay NCP

(1,330)

Total Price Decreases:

(11,107)

Program Decreases:

Decrease in Average Strength from 93,943 to 93,335

Pay Group A

(8,365)

Decrease in Average Officer Strength from 1,812 to 1,761

Administration and Support

(4,681)

Total Program Decreases:

(13,046)

Total Decreases:

(24,153)

FY 2000 Direct Program

1,486,512

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program

1,486,512

Increases:

Price Increases:

FY 2001 Pay Raise ( 3.9% Pay Raise, effective 1 Jan 01 )

|  |        |
|--|--------|
| Pay Group A  | 16,321 |
| Pay Group F  | 899    |
| Pay Group P  | 71     |
| School Training  | 2,788  |
| Special Training   | 1,825  |
| Administration and Support                                     | 20,064 |
| Total FY 2001 Pay Raise ( 3.9% Pay Raise, effective 1 Jan 01 ) | 41,968 |

Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)

|   |        |
|---|--------|
| Pay Group A   | 6,017  |
| Pay Group F   | 348    |
| Pay Group P   | 22     |
| School Training   | 942    |
| Special Training  | 621    |
| Administration and Support  | 6,516  |
| Total Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00) | 14,466 |

Inflation 1.6%

|                            |       |
|----------------------------|-------|
| Pay Group A                | 996   |
| Pay Group F                | 117   |
| School Training            | 190   |
| Special Training           | 124   |
| Administration and Support | 58    |
| Total Inflation 1.6%       | 1,485 |

Pay Table Reform

|                            |        |
|----------------------------|--------|
| Pay Group A                | 16,000 |
| Administration and Support | 1,000  |
| Total Pay Table Reform     | 17,000 |

Retirement System Reform

|                                |       |
|--------------------------------|-------|
| Administration and Support     | 1,400 |
| Total Retirement System Reform | 1,400 |

Total Price Increases:

76,319

NATIONAL GUARD PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

Program Increases:

Increase in Average Strength from 93,335 to 93,976  
Pay Group A 4,693

Increase in Average Enlisted Strength from 9,288 to 9,298  
Administration and Support 612  
Increase in Participation and Rate  
Educational Benefits 686

Total Program Increases:

5,991

Total Increases:

82,310

Decreases:

Price Decreases:

Price and Execution Adjustments Using 1998 Actual Data  
Pay Group A (9,712)  
Change in Full-time Retired Pay NCP (1,071)  
Administration and Support  
Total Change in Full-time Retired Pay NCP (10,783)

Total Price Decreases:

(10,783)

Program Decreases:

Decrease in Average Strength from 962 to 936  
Pay Group F (481)  
Decrease 7,324 Officer School Training days (136 participants)  
School Training (949)  
Decrease 11,628 Enlisted School Training days (243 participants)  
School Training (1,282)  
Decrease of 4,233 Officer Special Training days (303 participants)  
Special Training (1,167)  
Decrease of 6,770 Enlisted Special Training days (657 participants)  
Special Training (810)  
Decrease in Average Officer strength from 1,761 to 1,760  
Administration and Support (98)

Total Program Decreases:

(4,787)

Total Decreases:

(15,570)

FY 2001 Direct Program

1,553,251

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A  
(IN THOUSANDS OF DOLLARS)

| Estimated<br>Actual<br>FY 1998 | Revised<br>Estimate<br>FY 1999 | Estimate<br>FY 2000 | Estimate<br>FY 2001 |
|--------------------------------|--------------------------------|---------------------|---------------------|
| \$572,697                      | \$602,181                      | \$616,338           | \$650,653           |

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

The end strength and average strength are adjusted to an executable program for FY 99 through FY 01. Completion of the full annual training program requires use of active duty man-days to allow full participation. Based on prior years' experience, the ability to complete annual training using active duty mandays to support the active Air Force in mission accomplishment is beneficial for both the Air Force and the Guardsman. Approximately \$33.4 million additional funding would be required to complete the full Air National Guard annual training and special training programs if active duty man-days were not available.



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program 602,181

Increases:

|   |        |
|---|--------|
| Price Increases:  |        |
| FY 2000 Pay Raise ( 4.4% Pay Raise, effective 1 Jan 00 )                | 17,174 |
| Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99) | 5,685  |
| Inflation 1.5%  | 881    |
| Change in Part-time Retired Pay Accrual NCP                             | 1,796  |
| Pay Table Reform  | 4,000  |
| Total Price Increases:  | 29,536 |
| Program Increases:  |        |
| Career Enlisted Flyer Incentive Pay                                     | 2,600  |
| Total Program Increases:  | 2,600  |
| Total Increases:  | 32,136 |

Decreases:

|  |          |
|--|----------|
| Price Decreases:                                       |          |
| Price and Execution Adjustments Using 1998 Actual Data | (9,614)  |
| Total Price Decreases:                                 | (9,614)  |
| Program Decreases:                                     |          |
| Decrease in Average Strength from 93,943 to 93,335     | (8,365)  |
| Total Program Decreases:                               | (8,365)  |
| Total Decreases:                                       | (17,979) |

FY 2000 Direct Program 616,338

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

616,338

FY 2000 Direct Program

Increases:

Price Increases:

FY 2001 Pay Raise ( 3.9% Pay Raise, effective 1 Jan 01 ) 16,321  
Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00) 6,017  
Inflation 1.6% 996  
Pay Table Reform 16,000

Total Price Increases: 39,334

Program Increases:

Increase in Average Strength from 93,335 to 93,976

Total Program Increases: 4,693

Total Increases:

Decreases:

44,027

Price Decreases:

Price and Execution Adjustments Using 1998 Actual Data

Total Price Decreases:

(9,712)

(9,712)

Total Decreases:

650,653

FY 2001 Direct Program

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

The end strength and average strength are adjusted to an executable program for FY 99 through FY 01. Completion of the full annual training program requires use of active duty man-days to allow full participation. Based on prior years' experience, the ability to complete annual training using active duty mandates to support the active Air Force in mission accomplishment is beneficial for both the Air Force and the Guardsman. Approximately \$33.4 million additional funding would be required to complete the full Air National Guard annual training and special training programs if active duty man-days were not available

|                   | FY 1998  |            | FY 1999  |          | FY 2000    |          | FY 2001  |            |           |        |            |          |
|-------------------|----------|------------|----------|----------|------------|----------|----------|------------|-----------|--------|------------|----------|
|                   | STRENGTH | RATE       | AMOUNT   | STRENGTH | RATE       | AMOUNT   | STRENGTH | RATE       | AMOUNT    |        |            |          |
| PAID PARTICIPANTS | 10,850   | \$3,653.98 | \$39,646 | 11,392   | \$3,825.60 | \$43,582 | 11,335   | \$4,020.90 | \$ 45,577 | 11,295 | \$4,225.46 | \$47,725 |

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

|                   | FY 1998  |            | FY 1999   |        | FY 2000    |           | FY 2001  |            |           |        |            |           |
|-------------------|----------|------------|-----------|--------|------------|-----------|----------|------------|-----------|--------|------------|-----------|
|                   | STRENGTH | AMOUNT     | STRENGTH  | AMOUNT | STRENGTH   | AMOUNT    | STRENGTH | AMOUNT     |           |        |            |           |
| PAID PARTICIPANTS | 78,866   | \$1,337.60 | \$105,491 | 77,010 | \$1,394.27 | \$107,372 | 76,620   | \$1,464.54 | \$112,213 | 76,695 | \$1,539.05 | \$118,037 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

|                                    | FY 1998                 |            | FY 1999                 |             | FY 2000                 |             | FY 2001                 |             |
|------------------------------------|-------------------------|------------|-------------------------|-------------|-------------------------|-------------|-------------------------|-------------|
|                                    | STRENGTH/<br>ASSEMBLIES | RATE       | STRENGTH/<br>ASSEMBLIES | RATE        | STRENGTH/<br>ASSEMBLIES | RATE        | STRENGTH/<br>ASSEMBLIES | RATE        |
| UNIT TRAINING:                     |                         |            |                         |             |                         |             |                         |             |
| PAID PARTICIPANTS                  | 8,253                   | \$9,746.25 | 8,666                   | \$10,207.44 | 8,622                   | \$10,733.93 | 8,813                   | \$11,280.02 |
| ADDITIONAL TRAINING<br>ASSEMBLIES: |                         |            |                         |             |                         |             |                         |             |
| PROF DEV                           | 6,167                   | \$196.69   | 6,549                   | \$206.03    | 4,587                   | \$216.70    | 4,564                   | \$227.72    |
| FLIGHT TRAINING                    | 117,842                 | \$215.48   | 125,129                 | \$225.62    | 87,642                  | \$74.42     | 87,203                  | \$249.24    |
| TRAINING PERIOD<br>PREP ASSEMBLIES | 2,254                   | \$198.35   | 2,458                   | \$207.73    | 1,721                   | \$218.47    | 1,713                   | \$229.59    |
| TOTAL                              |                         |            |                         |             |                         |             |                         |             |
|                                    |                         | \$107,491  |                         | \$118,544   |                         | \$114,706   |                         | \$122,574   |

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

|                                    | FY 1998                 |            | FY 1999                 |            | FY 2000                 |            | FY 2001                 |            |
|------------------------------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|-------------------------|------------|
|                                    | STRENGTH/<br>ASSEMBLIES | RATE       | STRENGTH/<br>ASSEMBLIES | RATE       | STRENGTH/<br>ASSEMBLIES | RATE       | STRENGTH/<br>ASSEMBLIES | RATE       |
| UNIT TRAINING:                     |                         |            |                         |            |                         |            |                         |            |
| PAID PARTICIPANTS                  | 77,562                  | \$3,359.60 | 75,737                  | \$3,501.28 | 75,025                  | \$3,682.76 | 75,099                  | \$3,870.12 |
| ADDITIONAL TRAINING<br>ASSEMBLIES: |                         |            |                         |            |                         |            |                         |            |
| PROF DEV                           | 47,635                  | \$63.54    | 46,514                  | \$66.22    | 43,337                  | \$69.65    | 42,930                  | \$73.19    |
| FLIGHT TRAINING                    | 74,708                  | \$67.91    | 72,950                  | \$70.78    | 67,967                  | \$74.42    | 67,329                  | \$78.20    |
| TRAINING PERIOD<br>PREP ASSEMBLIES | 6,145                   | \$63.55    | 6,000                   | \$66.23    | 5,590                   | \$69.66    | 5,538                   | \$95.45    |
| TOTAL                              |                         |            |                         |            |                         |            |                         |            |
|                                    |                         | \$269,067  |                         | \$273,816  |                         | \$284,766  |                         | \$299,577  |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than \$200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than \$50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

|                              | FY 1998 |          |        | FY 1999 |          |        | FY 2000 |          |        | FY 2001 |          |        |
|------------------------------|---------|----------|--------|---------|----------|--------|---------|----------|--------|---------|----------|--------|
|                              | NUMBER  | RATE     | AMOUNT | NUMBER  | RATE     | AMOUNT | NUMBER  | RATE     | AMOUNT | NUMBER  | RATE     | AMOUNT |
| INITIAL UNIFORM ALLOWANCE    | 49      | \$200.00 | \$10   | 53      | \$208.61 | \$11   | 53      | \$218.04 | \$12   | 53      | \$229.13 | \$12   |
| ADDITIONAL UNIFORM ALLOWANCE | 280     | \$100.00 | \$28   | 305     | \$104.31 | \$32   | 304     | \$109.02 | \$33   | 303     | \$114.57 | \$35   |
| TOTAL                        |         |          | \$38   |         |          | \$43   |         |          | \$45   |         |          | \$47   |

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply. On 1 Oct 1999, the Air Force Class A uniform will be obsolete. This is the most expensive item in the uniform bag. The issue of new Class A uniforms, along with replacement of obsolete stocks, will occur in FY 99 through FY 01.

|   | FY 1998 |            |          | FY 1999 |            |          | FY 2000 |            |          | FY 2001 |            |          |
|---|---------|------------|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|
|   | NUMBER  | RATE       | AMOUNT   | NUMBER  | RATE       | AMOUNT   | NUMBER  | RATE       | AMOUNT   | NUMBER  | RATE       | AMOUNT   |
| INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE   | 1,008   | \$1,232.50 | \$1,243  | 805     | \$1,285.57 | \$1,035  | 757     | \$1,343.66 | \$1,017  | 767     | \$1,412.02 | \$1,083  |
| INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE | 2,615   | \$965.25   | \$2,524  | 1,712   | \$1,006.81 | \$1,724  | 1,609   | \$1,052.31 | \$1,693  | 1,630   | \$1,105.85 | \$1,803  |
| REPLACEMENT ISSUE MALE                                      | 24,665  | \$271.55   | \$6,698  | 43,427  | \$283.24   | \$12,300 | 40,807  | \$296.04   | \$12,080 | 41,354  | \$311.10   | \$12,865 |
| REPLACEMENT ISSUE FEMALE                                    | 12,913  | \$295.30   | \$3,813  | 18,612  | \$308.02   | \$5,733  | 17,489  | \$321.93   | \$5,630  | 17,723  | \$338.31   | \$5,996  |
| TOTAL   |         |            | \$14,278 |         |            | \$20,792 |         |            | \$20,420 |         |            | \$21,747 |

NATIONAL GUARD PERSONNEL AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
SUBSISTENCE OF ENLISTED PERSONNEL  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

|   | FY 1998   |        |         | FY 1999   |        |         | FY 2000   |        |         | FY 2001   |        |         |
|---|-----------|--------|---------|-----------|--------|---------|-----------|--------|---------|-----------|--------|---------|
|   | NUMBER    | RATE   | AMOUNT  | NUMBER    | RATE   | AMOUNT  | NUMBER    | RATE   | AMOUNT  | NUMBER    | RATE   | AMOUNT  |
| ACTIVE DUTY REQUIREMENT:                      |           |        |         |           |        |         |           |        |         |           |        |         |
| SUBSISTENCE-IN-KIND:                          |           |        |         |           |        |         |           |        |         |           |        |         |
| TOTAL NUMBER OF WORKDAYS SUBSISTED            | 323,577   | \$3.63 | \$1,174 | 319,231   | \$3.78 | \$1,208 | 311,412   | \$3.96 | \$1,232 | 307,546   | \$4.16 | \$1,278 |
| INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE: |           |        |         |           |        |         |           |        |         |           |        |         |
| SUBSISTENCE-IN-KIND:                          |           |        |         |           |        |         |           |        |         |           |        |         |
| TOTAL NUMBER OF WORKDAYS SUBSISTED            | 2,098,230 | \$2.26 | \$4,742 | 2,070,050 | \$2.36 | \$4,880 | 2,080,212 | \$2.46 | \$5,076 | 1,942,083 | \$2.59 | \$4,769 |
| TOTAL SUBSISTENCE IN KIND                     |           |        | \$5,916 |           |        | \$6,088 |           |        | \$6,308 |           |        | \$6,048 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
TRAVEL, ACTIVE DUTY FOR TRAINING  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

| FY 1998 |          | FY 1999 |          | FY 2000 |          | FY 2001 |          |
|---------|----------|---------|----------|---------|----------|---------|----------|
| NUMBER  | RATE     | NUMBER  | RATE     | NUMBER  | RATE     | NUMBER  | RATE     |
| 10,850  | \$725.71 | 11,392  | \$756.96 | 11,335  | \$791.16 | 11,295  | \$831.41 |
|         | \$7,874  |         | \$8,623  |         | \$8,968  |         | \$9,390  |

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

| FY 1998 |          | FY 1999 |          | FY 2000 |          | FY 2001 |          |
|---------|----------|---------|----------|---------|----------|---------|----------|
| NUMBER  | RATE     | NUMBER  | RATE     | NUMBER  | RATE     | NUMBER  | RATE     |
| 78,866  | \$290.32 | 77,010  | \$302.82 | 73,730  | \$316.50 | 76,695  | \$332.60 |
|         | \$22,896 |         | \$23,320 |         | \$23,336 |         | \$25,509 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A  
REIMBURSABLE REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

|                                | FY 1998 |          | FY 1999 |          | FY 2000 |          | FY 2001 |          |
|--------------------------------|---------|----------|---------|----------|---------|----------|---------|----------|
|                                | NUMBER  | RATE     | NUMBER  | RATE     | NUMBER  | RATE     | NUMBER  | RATE     |
| Officer Meals                  | 120,791 | \$2.24   | 118,249 | \$2.29   | 115,275 | \$2.52   | 110,100 | \$2.56   |
|                                |         | \$271    |         | \$271    |         | \$290    |         | \$282    |
| Foreign Military Sales (FMS)   |         |          |         |          |         |          |         |          |
| Officer                        | 100     | \$170.21 | 102     | \$191.72 | 102     | \$179.91 | 102     | \$198.98 |
| Enlisted                       | \$0     | \$0.00   | \$0     | \$0.00   | \$0     | \$0.00   | \$0     | \$0.00   |
| Total FMS                      | 100     | \$17     | 102     | \$20     | 102     | \$18     | 102     | \$20     |
|                                |         | \$288    |         | \$290    |         | \$309    |         | \$302    |
| Total Reimbursable Requirement |         |          |         |          |         |          |         |          |



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F  
(IN THOUSANDS OF DOLLARS)

| Estimated<br>Actual<br>FY 1998 | Revised<br>Estimate<br>FY 1999 | Estimate<br>FY 2000 | Estimate<br>FY 2001 |
|--------------------------------|--------------------------------|---------------------|---------------------|
| \$26,175                       | \$27,110                       | \$28,707            | \$29,590            |

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE  
 BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT  
 BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

|         |   |       |        |
|---------|---|-------|--------|
| FY 1999 | Direct Program  |       | 27,110 |
|         | Increases:  |       |        |
|         | Price Increases:  |       |        |
|         | FY 2000 Pay Raise ( 4.4% Pay Raise, effective 1 Jan 00 )                | 734   |        |
|         | Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99) | 238   |        |
|         | Inflation 1.5%  | 57    |        |
|         | Change in Part-time Retired Pay Accrual NCP                             | 65    |        |
|         | Price and Execution Adjustments Using 1998 Actual Data                  | 170   |        |
|         | Total Price Increases:  | 1,264 |        |
|         | Program Increases:  |       |        |
|         | Increase in Average Strength from 944 to 962                            | 333   |        |
|         | Total Program Increases:  | 333   |        |
|         | Total Increases:  | 1,597 |        |
| FY 2000 | Direct Program  |       | 28,707 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program 28,707

Increases:

Price Increases:

FY 2001 Pay Raise ( 3.9% Pay Raise, effective 1 Jan 01 ) 899  
Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00) 348  
Inflation 1.6% 117

Total Price Increases: 1,364

Total Increases: 1,364

Decreases:

Program Decreases:

Decrease in Average Strength from 962 to 936

Total Program Decreases: (481)

Total Decreases: (481)

FY 2001 Direct Program 29,590

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, quarters allowances and Housing Allowances (BAH) when authorized.

|          |         | FY 1998    |          | FY 1999 |            | FY 2000  |         | FY 2001    |          |       |            |          |
|----------|---------|------------|----------|---------|------------|----------|---------|------------|----------|-------|------------|----------|
|          | AVG NO. |            | AVG NO.  |         | AVG NO.    |          | AVG NO. |            |          |       |            |          |
| TRAINEES | TRANEES | RATE       | AMOUNT   | TRANEES | RATE       | AMOUNT   | TRANEES | RATE       |          |       |            |          |
|          |         |            |          |         |            |          |         |            |          |       |            |          |
| 2,714    |         | \$7,959.12 | \$21,600 | 2,832   | \$8,225.97 | \$23,293 | 2,886   | \$8,597.84 | \$24,813 | 2,809 | \$8,949.51 | \$25,141 |

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

|                       |        | FY 1998    |         | FY 1999 |            | FY 2000 |        | FY 2001    |         |       |            |         |
|-----------------------|--------|------------|---------|---------|------------|---------|--------|------------|---------|-------|------------|---------|
|                       | NUMBER | RATE       | AMOUNT  | NUMBER  | RATE       | AMOUNT  | NUMBER | RATE       |         |       |            |         |
|                       |        |            |         |         |            |         |        |            |         |       |            |         |
| INITIAL ISSUE--MALE   | 1,792  | \$965.25   | \$1,730 | 1,432   | \$972.97   | \$1,393 | 1,895  | \$987.57   | \$1,414 | 1,895 | \$1,003.37 | \$1,901 |
| INITIAL ISSUE--FEMALE | 951    | \$1,232.50 | \$1,172 | 595     | \$1,242.36 | \$739   | 653    | \$1,261.00 | \$750   | 653   | \$1,281.17 | \$837   |
| TOTAL                 | 2,743  | \$1,057.89 | \$2,902 | 2,027   | 1,107.67   | \$2,133 | 2,548  | 1,124.28   | \$2,164 | 2,548 | 1,142.27   | \$2,738 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

|                                    | FY 1998<br>NUMBER | FY 1998<br>RATE | AMOUNT | NUMBER | FY 1999<br>RATE | AMOUNT | NUMBER | FY 2000<br>RATE | AMOUNT | NUMBER | FY 2001<br>RATE | AMOUNT |
|------------------------------------|-------------------|-----------------|--------|--------|-----------------|--------|--------|-----------------|--------|--------|-----------------|--------|
| TOTAL NUMBER WORKDAYS<br>SUBSISTED | 25,083            | \$6.02          | \$151  | 25,862 | 6.07            | \$157  | 24,161 | \$6.16          | \$149  | 23,608 | 6.26            | \$148  |

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

|  | FY 1998<br>NUMBER | FY 1998<br>RATE | AMOUNT  | NUMBER | FY 1999<br>RATE | AMOUNT  | NUMBER | FY 2000<br>RATE | AMOUNT  | NUMBER | FY 2001<br>RATE | AMOUNT  |
|--|-------------------|-----------------|---------|--------|-----------------|---------|--------|-----------------|---------|--------|-----------------|---------|
|  | 2,844             | \$535.23        | \$1,522 | 2,832  | \$539.52        | \$1,528 | 2,886  | \$547.61        | \$1,580 | 2,809  | \$556.37        | \$1,563 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P  
(IN THOUSANDS OF DOLLARS)

|                                |                                |                     |                     |
|--------------------------------|--------------------------------|---------------------|---------------------|
| Estimated<br>Actual<br>FY 1998 | Revised<br>Estimate<br>FY 1999 | Estimate<br>FY 2000 | Estimate<br>FY 2001 |
| \$2,014                        | \$1,872                        | \$1,823             | \$1,916             |

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

|   |       |     |       |       |
|---|-------|-----|-------|-------|
| FY 1999 Direct Program  |       |     |       | 1,872 |
| Increases:  |       |     |       |       |
| Price Increases:  |       |     |       |       |
| FY 2000 Pay Raise ( 4.4% Pay Raise, effective 1 Jan 00 )                | 85    |     |       |       |
| Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99) | 29    |     |       |       |
| Total Price Increases:  |       | 114 |       |       |
| Total Increases:  |       |     | 114   |       |
| Decreases:  |       |     |       |       |
| Price Decreases:  |       |     |       |       |
| Price and Execution Adjustments Using 1998 Actual Data                  | (163) |     |       |       |
| Total Price Decreases:  |       |     | (163) |       |
| Total Decreases   |       |     | (163) |       |
| FY 2000 Direct Program  |       |     |       | 1,823 |
| Increases:  |       |     |       |       |
| Price Increases:  |       |     |       |       |
| FY 2001 Pay Raise (3.9% Pay Raise, effective 1 Jan 01)                  | 71    |     |       |       |
| Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00) | 22    |     |       |       |
| Total Price Increases:  |       | 93  |       |       |
| Total Increases:  |       |     | 93    |       |
| FY 2001 Direct Program  |       |     |       | 1,916 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING  
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

|                   | FY 1998                 |            | FY 1999                 |       | FY 2000                 |         | FY 2001                 |            |         |       |            |         |
|-------------------|-------------------------|------------|-------------------------|-------|-------------------------|---------|-------------------------|------------|---------|-------|------------|---------|
|                   | STRENGTH/<br>ASSEMBLIES | RATE       | STRENGTH/<br>ASSEMBLIES | RATE  | STRENGTH/<br>ASSEMBLIES | RATE    | STRENGTH/<br>ASSEMBLIES | RATE       |         |       |            |         |
| UNIT TRAINING:    |                         |            |                         |       |                         |         |                         |            |         |       |            |         |
| PAID PARTICIPANTS | 1,919                   | \$1,082.85 | \$2,014                 | 1,616 | \$1,158.46              | \$1,872 | 1,496                   | \$1,218.52 | \$1,823 | 1,496 | \$1,338.96 | \$1,916 |



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
(IN THOUSANDS OF DOLLARS)

| Estimated<br>Actual<br>FY 1998 | Revised<br>Estimate<br>FY 1999 | Estimate<br>FY 2000 | Estimate<br>FY 2001 |
|--------------------------------|--------------------------------|---------------------|---------------------|
| \$90,362                       | \$79,488                       | \$104,054           | \$105,743           |

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Refresher and Proficiency Training
- (5) Undergraduate Pilot and Navigator Training
- (6) Unit Conversion Training

The FY 99 school program is constrained to remain within current total obligation authority. The total school program reduced approximately 16%, however individual categories of schools may be retained at higher levels due to scarce skills or lengthy school attendance requirements.

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE  
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
 BUDGET ACTIVITY 2R: SCHOOL TRAINING  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program

79,488

Increases:

Price Increases:

FY 2000 Pay Raise ( 4.4% Pay Raise, effective 1 Jan 00 )  
 Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)  
 Inflation 1.5%

2,071  
 667  
 133

Total Price Increases:

2,871

Program Increases:

Price and Execution Adjustments Using 1998 Actual Data  
 Restore 42,836 Officer School Training days (792 participants)  
 Restore 78,881 Enlisted School Training days (1,652 participants)

3,375  
 8,419  
 9,901

Total Program Increases:

21,695

Total Increases:

24,566

FY 2000 Direct Program

104,054

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

|   |         |         |         |         |
|---|---------|---------|---------|---------|
| FY 2000 Direct Program  |         |         |         | 104,054 |
| Increases:  |         |         |         |         |
| Price Increases:  |         |         |         |         |
| FY 2001 Pay Raise ( 3.9% Pay Raise, effective 1 Jan 01 )                | 2,788   |         |         |         |
| Annualization of FY 1999 Pay Raise (4.4% Pay Raise, effective 1 Jan 99) | 942     |         |         |         |
| Inflation 1.5%  | 190     |         |         |         |
| Total Price Increases:  |         | 3,920   |         |         |
| Total Increases:  |         |         | 3,920   |         |
| Decreases:  |         |         |         |         |
| Program Decreases:  |         |         |         |         |
| Decrease 7,324 Officer School Training days (136 participants)          | (949)   |         |         |         |
| Decrease 11,628 Enlisted School Training days (243 participants)        | (1,282) |         |         |         |
| Total Program Decreases:  |         | (2,231) |         |         |
| Total Decreases:  |         |         | (2,231) |         |
| FY2001 Direct Program   |         |         |         | 105,743 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

|          | FY 1998           |                         |               |               | FY 1999  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days |
| Officer  | 744               | 31.8                    | 23,670        | \$236.19      | \$5,591  | 632               | 31.8                    | 20,102        |
| Enlisted | 2,175             | 23.5                    | 51,110        | \$114.55      | \$5,855  | 1,791             | 23.5                    | 42,090        |
| Subtotal | 2,919             | 25.6                    | 74,780        | \$153.06      | \$11,445 | 2,423             | 25.7                    | 62,192        |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$252.52      |
|          |                   |                         |               |               |          |                   |                         | \$119.36      |
|          |                   |                         |               |               |          |                   |                         | \$162.40      |
|          |                   |                         |               |               |          |                   |                         | \$5,076       |
|          |                   |                         |               |               |          |                   |                         | \$5,024       |
|          |                   |                         |               |               |          |                   |                         | \$10,100      |

|          | FY 2000           |                         |               |               | FY 2001  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days |
| Officer  | 778               | 31.8                    | 24,736        | \$268.93      | \$6,652  | 753               | 31.8                    | 23,943        |
| Enlisted | 2,204             | 23.5                    | 51,790        | \$126.93      | \$6,573  | 2,143             | 23.5                    | 50,360        |
| Subtotal | 2,982             | 25.7                    | 76,525        | \$172.83      | \$13,226 | 2,896             | 25.7                    | 74,303        |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$279.85      |
|          |                   |                         |               |               |          |                   |                         | \$132.08      |
|          |                   |                         |               |               |          |                   |                         | \$179.70      |
|          |                   |                         |               |               |          |                   |                         | \$6,701       |
|          |                   |                         |               |               |          |                   |                         | \$6,651       |
|          |                   |                         |               |               |          |                   |                         | \$13,352      |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

|          | FY 1998           |                         |               |               | FY 1999  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days |
| Officer  | 493               | 76.7                    | 37,788        | \$150.67      | \$5,694  | 418               | 76.7                    | 32,092        |
| Enlisted | 4,382             | 61.6                    | 269,933       | \$121.50      | \$32,797 | 3,609             | 61.6                    | 222,298       |
| Subtotal | 4,875             | 63.1                    | 307,721       | \$125.08      | \$38,491 | 4,027             | 63.2                    | 254,390       |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$160.54      |
|          |                   |                         |               |               |          |                   |                         | \$126.61      |
|          |                   |                         |               |               |          |                   |                         | \$130.89      |
|          |                   |                         |               |               |          |                   |                         | \$5,152       |
|          |                   |                         |               |               |          |                   |                         | \$28,145      |
|          |                   |                         |               |               |          |                   |                         | \$33,297      |

|          | FY 2000           |                         |               |               | FY 2001  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days |
| Officer  | 515               | 76.7                    | 39,489        | \$170.86      | \$6,747  | 498               | 76.7                    | 38,225        |
| Enlisted | 4,440             | 61.6                    | 273,523       | \$134.59      | \$36,814 | 4,318             | 61.6                    | 265,972       |
| Subtotal | 4,955             | 63.2                    | 313,012       | \$139.17      | \$43,561 | 4,816             | 63.2                    | 304,196       |
|          |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |                   |                         |               |               |          |                   |                         | \$181.04      |
|          |                   |                         |               |               |          |                   |                         | \$142.61      |
|          |                   |                         |               |               |          |                   |                         | \$147.44      |
|          |                   |                         |               |               |          |                   |                         | \$6,920       |
|          |                   |                         |               |               |          |                   |                         | \$37,930      |
|          |                   |                         |               |               |          |                   |                         | \$44,850      |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life(non-prior service)or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

|          |  | FY 1998           |                         |               |               |         | FY 1999           |                         |               |               |         |
|----------|--|-------------------|-------------------------|---------------|---------------|---------|-------------------|-------------------------|---------------|---------------|---------|
|          |  | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount  | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount  |
| Officer  |  | 565               | 5.0                     | 2,825         | \$127.43      | \$360   | 480               | 5.0                     | 2,399         | \$135.93      | \$326   |
| Enlisted |  | 565               | 39.0                    | 22,035        | \$114.55      | \$2,524 | 465               | 39.0                    | 18,146        | \$119.36      | \$2,166 |
| Subtotal |  | 1,130             | 22.0                    | 24,860        | \$116.02      | \$2,884 | 945               | 21.7                    | 20,546        | \$121.29      | \$2,492 |

|          |  | FY 2000           |                         |               |               |         | FY 2001           |                         |               |               |         |
|----------|--|-------------------|-------------------------|---------------|---------------|---------|-------------------|-------------------------|---------------|---------------|---------|
|          |  | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount  | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount  |
| Officer  |  | 590               | 5.0                     | 2,952         | \$144.70      | \$427   | 572               | 5.0                     | 2,858         | \$149.95      | \$428   |
| Enlisted |  | 573               | 39.0                    | 22,328        | \$126.93      | \$2,834 | 557               | 39.0                    | 21,712        | \$131.65      | \$2,858 |
| Subtotal |  | 1,163             | 21.7                    | 25,280        | \$129.00      | \$3,261 | 1,128             | 21.8                    | 24,569        | \$133.78      | \$3,287 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

|          |  | FY 1998           |                         |               |               | FY 1999  |                   |                         |               |
|----------|--|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          |  | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days |
| Officer  |  | 1,530             | 22.5                    | 34,424        | \$224.19      | \$7,718  | 1299              | 22.5                    | 29,235        |
| Enlisted |  | 988               | 46.0                    | 45,444        | \$124.05      | \$5,637  | 814               | 46.0                    | 37,425        |
| Subtotal |  | 2,518             | 31.7                    | 79,868        | \$167.21      | \$13,355 | 2,113             | 31.5                    | 66,659        |
|          |  |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |  |                   |                         |               |               |          |                   |                         | \$240.00      |
|          |  |                   |                         |               |               |          |                   |                         | \$128.94      |
|          |  |                   |                         |               |               |          |                   |                         | \$177.65      |
|          |  |                   |                         |               |               |          |                   |                         | \$7,016       |
|          |  |                   |                         |               |               |          |                   |                         | \$4,826       |
|          |  |                   |                         |               |               |          |                   |                         | \$11,842      |

|          |  | FY 2000           |                         |               |               | FY 2001  |                   |                         |               |
|----------|--|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          |  | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days |
| Officer  |  | 1,599             | 76.7                    | 35,974        | \$255.67      | \$9,197  | 1,548             | 22.5                    | 34,822        |
| Enlisted |  | 1,001             | 46.0                    | 46,048        | \$137.08      | \$6,312  | 973               | 46.0                    | 44,777        |
| Subtotal |  | 2,600             | 31.5                    | 82,022        | \$189.09      | \$15,510 | 2,521             | 31.6                    | 79,599        |
|          |  |                   |                         |               |               |          |                   |                         | Rate<br>(Avg) |
|          |  |                   |                         |               |               |          |                   |                         | \$266.05      |
|          |  |                   |                         |               |               |          |                   |                         | \$142.65      |
|          |  |                   |                         |               |               |          |                   |                         | \$196.63      |
|          |  |                   |                         |               |               |          |                   |                         | \$9,264       |
|          |  |                   |                         |               |               |          |                   |                         | \$6,387       |
|          |  |                   |                         |               |               |          |                   |                         | \$15,652      |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

| FY 1998  |                   |                         |               |               |          | FY 1999 |                   |                         |               |               |          |
|----------|-------------------|-------------------------|---------------|---------------|----------|---------|-------------------|-------------------------|---------------|---------------|----------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   |         | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   |
| Officer  | 322               | 316.0                   | 101,826       | \$163.03      | \$16,600 |         | 274               | 316.0                   | 86,477        | \$173.83      | \$15,032 |
| Enlisted | 184               | 24.0                    | 4,424         | \$101.76      | \$450    |         | 152               | 24.0                    | 3,643         | \$106.01      | \$386    |
| Subtotal | 507               | 209.8                   | 106,249       | \$160.47      | \$17,050 |         | 425               | 211.8                   | 90,120        | \$171.09      | \$15,418 |
| FY 2000  |                   |                         |               |               |          | FY 2001 |                   |                         |               |               |          |
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   |         | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   |
| Officer  | 337               | 316.0                   | 106,411       | \$185.03      | \$19,689 |         | 326               | 316.0                   | 103,002       | \$191.74      | \$19,750 |
| Enlisted | 187               | 24.0                    | 4,482         | \$112.78      | \$506    |         | 182               | 24.0                    | 4,359         | \$116.93      | \$510    |
| Subtotal | 524               | 211.8                   | 110,893       | \$182.11      | \$20,194 |         | 508               | 211.5                   | 107,361       | \$188.71      | \$20,260 |



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2R: SCHOOL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates. Rate changes reflect training for unit changes under QDR.

|          | FY 1998           |                         |               |               | FY 1999 |                   |                         |               |         |
|----------|-------------------|-------------------------|---------------|---------------|---------|-------------------|-------------------------|---------------|---------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount  | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days |         |
| Officer  | 391               | 46.7                    | 18,282        | \$236.19      | \$4,318 | 332               | 46.7                    | 15,526        |         |
| Enlisted | 410               | 55.4                    | 22,719        | \$124.05      | \$2,818 | 338               | 55.4                    | 18,710        |         |
| Subtotal | 802               | 51.2                    | 41,001        | \$174.05      | \$7,136 | 670               | 51.1                    | 34,236        |         |
|          |                   |                         |               |               |         |                   |                         | \$252.52      | \$3,921 |
|          |                   |                         |               |               |         |                   |                         | \$129.27      | \$2,419 |
|          |                   |                         |               |               |         |                   |                         | \$185.16      | \$6,339 |

|          | FY 2000           |                         |               |               | FY 2001 |                   |                         |               |         |
|----------|-------------------|-------------------------|---------------|---------------|---------|-------------------|-------------------------|---------------|---------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount  | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days |         |
| Officer  | 409               | 46.7                    | 19,105        | \$268.93      | \$5,138 | 396               | 46.7                    | 18,493        |         |
| Enlisted | 416               | 55.4                    | 23,021        | \$137.43      | \$3,164 | 404               | 55.4                    | 22,386        |         |
| Subtotal | 825               | 51.1                    | 42,126        | \$197.07      | \$8,302 | 800               | 51.1                    | 40,879        |         |
|          |                   |                         |               |               |         |                   |                         | \$278.56      | \$5,151 |
|          |                   |                         |               |               |         |                   |                         | \$142.57      | \$3,192 |
|          |                   |                         |               |               |         |                   |                         | \$204.09      | \$8,343 |

## TOTAL SCHOOL TRAINING

**Reimbursable Requirements:** Sale of meals in enlisted messes to officers in school training status.

## 4.27

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
(IN THOUSANDS OF DOLLARS)

|                                |                                |                     |                     |
|--------------------------------|--------------------------------|---------------------|---------------------|
| Estimated<br>Actual<br>FY 1998 | Revised<br>Estimate<br>FY 1999 | Estimate<br>FY 2000 | Estimate<br>FY 2001 |
| \$100,985                      | \$56,726                       | \$67,704            | \$68,297            |

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those converted by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units. The FY 99 special training program is constrained to remain within current total obligation authority. The total special training program is reduced approximately 8%, however individual categories may be retained at higher levels due to scarce skills or lengthy school attendance requirements.

The special tours are programmed and budgeted in nine categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Management Support
- (4) Exercises
- (5) Operational Training
- (6) Service Mission/Mission Support
- (7) Unit Conversion Training
- (8) Drug Interdiction
- (9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE  
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
 BUDGET ACTIVITY 2S: SPECIAL TRAINING  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program

56,726

Increases:

Price Increases:

FY 2000 Pay Raise ( 4.4% Pay Raise, effective 1 Jan 00 )

1,586

Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)

511

Inflation 1.5%

102

Total Price Increases:

2,199

Program Increases:

Restore 14,358 Officer Special Training days (1,029 participants)

4,751

Restore 26,632 Enlisted Special Training days (2,586 participants)

4,028

Total Program Increases:

8,779

Total Increases:

10,978

FY 2000 Direct Program

67,704

NATIONAL GUARD PERSONNEL, AIR FORCE  
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
 BUDGET ACTIVITY 2S: SPECIAL TRAINING  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program

67,704

Increases:

Price Increases:

FY 2001 Pay Raise ( 3.9% Pay Raise, effective 1 Jan 01 )

1,825

Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)

621

Inflation 1.6%

124

Total Price Increases:

2,570

Total Increases:

2,570

Decreases:

Program Decreases:

Decrease of 4,233 Officer Special Training days (303 participants)

(1,167)

Decrease of 6,770 Enlisted Special Training days (657 participants)

(810)

Total Program Decreases:

(1,977)

Total Decreases:

(1,977)

FY 2001 Direct Program

68,297

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

| FY 1998  |                   |                 |               | FY 1999       |                   |                 |               |
|----------|-------------------|-----------------|---------------|---------------|-------------------|-----------------|---------------|
|          | Tour              |                 | Rate<br>(Avg) | Work-<br>Days | Tour              |                 | Rate<br>(Avg) |
|          | Parti-<br>cipants | Length<br>(Avg) |               |               | Parti-<br>cipants | Length<br>(Avg) |               |
| Officer  | 217               | 10.0            | \$251.13      | 2,168         | 202               | 10.0            | \$267.57      |
| Enlisted | 659               | 10.0            | \$110.15      | 6,590         | 597               | 10.0            | \$114.83      |
| Subtotal | 876               | 10.0            | \$145.05      | 8,758         | 799               | 10.0            | \$153.53      |
|          |                   |                 |               |               |                   |                 | \$542         |
|          |                   |                 |               |               |                   |                 | \$685         |
|          |                   |                 |               |               |                   |                 | \$1,227       |

| FY 2000  |                   |                 |               | FY 2001       |                   |                 |               |
|----------|-------------------|-----------------|---------------|---------------|-------------------|-----------------|---------------|
|          | Tour              |                 | Rate<br>(Avg) | Work-<br>Days | Tour              |                 | Rate<br>(Avg) |
|          | Parti-<br>cipants | Length<br>(Avg) |               |               | Parti-<br>cipants | Length<br>(Avg) |               |
| Officer  | 227               | 10.0            | \$284.89      | 2,271         | 220               | 10.0            | \$296.45      |
| Enlisted | 669               | 10.0            | \$122.12      | 6,692         | 651               | 10.0            | \$119.93      |
| Subtotal | 896               | 10.0            | \$162.55      | 8,963         | 871               | 10.0            | \$164.50      |
|          |                   |                 |               |               |                   |                 | \$652         |
|          |                   |                 |               |               |                   |                 | \$780         |
|          |                   |                 |               |               |                   |                 | \$1,432       |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

|          | FY 1998           |                         |               |               | FY 1999           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) |
| Officer  | 391               | 4.5                     | 1,759         | \$251.13      | 365               | 4.5                     | 1,642         | \$267.82      |
| Enlisted | 31                | 4.1                     | 127           | \$110.15      | 28                | 4.1                     | 115           | \$114.83      |
| Subtotal | 422               | 4.5                     | 1,886         | \$241.61      | 393               | 4.5                     | 1,757         | \$257.78      |
| Amount   |                   |                         |               | \$442         |                   |                         |               | \$440         |
|          |                   |                         |               | \$14          |                   |                         |               | \$13          |
|          |                   |                         |               | \$456         |                   |                         |               | \$453         |

|          | FY 2000           |                         |               |               | FY 2001           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) |
| Officer  | 409               | 4.5                     | 1,842         | \$285.14      | 396               | 4.5                     | 1,783         | \$296.72      |
| Enlisted | 32                | 4.1                     | 129           | \$121.54      | 31                | 4.1                     | 126           | \$127.07      |
| Subtotal | 441               | 4.5                     | 1,971         | \$274.41      | 427               | 4.5                     | 1,909         | \$285.54      |
| Amount   |                   |                         |               | \$525         |                   |                         |               | \$529         |
|          |                   |                         |               | \$16          |                   |                         |               | \$16          |
|          |                   |                         |               | \$541         |                   |                         |               | \$545         |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

|                   |                 | FY 1998           |                 |               |         | FY 1999           |                 |               |         |
|-------------------|-----------------|-------------------|-----------------|---------------|---------|-------------------|-----------------|---------------|---------|
|                   |                 | Tour              |                 | Rate<br>(Avg) | Amount  | Tour              |                 | Rate<br>(Avg) | Amount  |
| Parti-<br>cipants | Length<br>(Avg) | Parti-<br>cipants | Length<br>(Avg) |               |         | Parti-<br>cipants | Length<br>(Avg) |               |         |
|                   |                 | Work-<br>Days     | Days            |               |         | Work-<br>Days     | Days            |               |         |
| Officer           | 2,414           | 7.2               | 17,382          | \$251.13      | \$4,365 | 2,254             | 7.2             | \$267.82      | \$4,346 |
| Enlisted          | 5,505           | 4.1               | 22,572          | \$110.15      | \$2,486 | 4,984             | 4.1             | \$114.83      | \$2,347 |
| Subtotal          | 7,920           | 5.0               | 39,955          | \$171.48      | \$6,851 | 7,238             | 5.1             | \$182.55      | \$6,693 |

|                   |                 | FY 2000           |                 |               |         | FY 2001           |                 |               |         |
|-------------------|-----------------|-------------------|-----------------|---------------|---------|-------------------|-----------------|---------------|---------|
|                   |                 | Tour              |                 | Rate<br>(Avg) | Amount  | Tour              |                 | Rate<br>(Avg) | Amount  |
| Parti-<br>cipants | Length<br>(Avg) | Parti-<br>cipants | Length<br>(Avg) |               |         | Parti-<br>cipants | Length<br>(Avg) |               |         |
|                   |                 | Work-<br>Days     | Days            |               |         | Work-<br>Days     | Days            |               |         |
| Officer           | 2,528           | 7.2               | 18,204          | \$285.14      | \$5,191 | 2,447             | 7.2             | \$296.72      | \$5,229 |
| Enlisted          | 5,591           | 4.1               | 22,922          | \$122.12      | \$2,799 | 5,436             | 4.1             | \$127.07      | \$2,832 |
| Subtotal          | 8,119           | 5.1               | 41,126          | \$194.28      | \$7,990 | 7,884             | 5.1             | \$201.98      | \$8,061 |



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

|          | FY 1998           |                         |               |               | FY 1999  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days |
| Officer  | 1,871             | 18.3                    | 34,234        | \$251.13      | \$8,597  | 1,747             | 18.3                    | 31,961        |
| Enlisted | 5,898             | 17.8                    | 104,984       | \$110.15      | \$11,564 | 5,340             | 17.8                    | 95,045        |
| Subtotal | 7,769             | 17.9                    | 139,218       | \$144.81      | \$20,161 | 7,086             | 17.9                    | 127,007       |
|          |                   |                         |               |               |          |                   |                         | \$267.82      |
|          |                   |                         |               |               |          |                   |                         | \$8,560       |
|          |                   |                         |               |               |          |                   |                         | \$114.83      |
|          |                   |                         |               |               |          |                   |                         | \$10,914      |
|          |                   |                         |               |               |          |                   |                         | \$153.33      |
|          |                   |                         |               |               |          |                   |                         | \$19,474      |

|          | FY 2000           |                         |               |               | FY 2001  |                   |                         |               |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days |
| Officer  | 1,959             | 18.3                    | 35,852        | \$285.14      | \$10,223 | 1,896             | 18.3                    | 34,705        |
| Enlisted | 5,989             | 17.8                    | 106,609       | \$122.12      | \$13,019 | 5,824             | 17.8                    | 103,670       |
| Subtotal | 7,948             | 17.9                    | 142,461       | \$163.15      | \$23,242 | 7,721             | 17.9                    | 138,375       |
|          |                   |                         |               |               |          |                   |                         | \$296.72      |
|          |                   |                         |               |               |          |                   |                         | \$10,298      |
|          |                   |                         |               |               |          |                   |                         | \$127.07      |
|          |                   |                         |               |               |          |                   |                         | \$13,174      |
|          |                   |                         |               |               |          |                   |                         | \$169.62      |
|          |                   |                         |               |               |          |                   |                         | \$23,471      |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

|          |                   | FY 1998         |               |               | FY 1999         |               |               |
|----------|-------------------|-----------------|---------------|---------------|-----------------|---------------|---------------|
|          |                   | Tour            |               | Rate<br>(Avg) | Tour            |               | Rate<br>(Avg) |
|          | Parti-<br>cipants | Length<br>(Avg) | Work-<br>Days |               | Length<br>(Avg) | Work-<br>Days |               |
| Officer  | 1,756             | 4.5             | 7,902         | \$251.13      | 4.5             | 7,377         | \$267.82      |
| Enlisted | 4,994             | 5.7             | 28,467        | \$110.15      | 5.7             | 25,772        | \$114.83      |
| Subtotal | 6,750             | 5.4             | 36,369        | \$140.78      | 5.4             | 33,149        | \$148.88      |
|          |                   |                 |               | \$1,984       |                 |               | \$1,976       |
|          |                   |                 |               | \$3,136       |                 |               | \$2,959       |
|          |                   |                 |               | \$5,120       |                 |               | \$4,935       |

|          |                   | FY 2000         |               |               | FY 2001         |               |               |
|----------|-------------------|-----------------|---------------|---------------|-----------------|---------------|---------------|
|          |                   | Tour            |               | Rate<br>(Avg) | Tour            |               | Rate<br>(Avg) |
|          | Parti-<br>cipants | Length<br>(Avg) | Work-<br>Days |               | Length<br>(Avg) | Work-<br>Days |               |
| Officer  | 1,839             | 4.5             | 8,275         | \$285.14      | 4.5             | 8,011         | \$296.72      |
| Enlisted | 5,072             | 5.7             | 28,908        | \$122.12      | 5.7             | 28,111        | \$127.07      |
| Subtotal | 6,910             | 5.4             | 37,183        | \$158.40      | 5.4             | 36,121        | \$164.70      |
|          |                   |                 |               | \$2,360       |                 |               | \$2,377       |
|          |                   |                 |               | \$3,530       |                 |               | \$3,572       |
|          |                   |                 |               | \$5,890       |                 |               | \$5,949       |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

|          | FY 1998           |                         |               |               | FY 1999           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) |
| Officer  | 1,385             | 36.3                    | 50,259        | \$251.13      | 1,293             | 36.3                    | 46,923        | \$267.82      |
| Enlisted | 3,558             | 13.9                    | 49,451        | \$110.15      | 3,221             | 13.9                    | 44,769        | \$114.83      |
| Subtotal | 4,942             | 20.2                    | 99,710        | \$181.21      | 4,513             | 20.3                    | 91,693        | \$193.12      |
|          |                   |                         |               | \$12,621      |                   |                         |               | \$12,567      |
|          |                   |                         |               | \$5,447       |                   |                         |               | \$5,141       |
|          |                   |                         |               | \$18,068      |                   |                         |               | \$17,708      |

|          | FY 2000           |                         |               |               | FY 2001           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) |
| Officer  | 1,450             | 36.3                    | 52,635        | \$285.14      | 1,404             | 36.3                    | 50,951        | \$296.72      |
| Enlisted | 3,613             | 13.9                    | 50,216        | \$122.12      | 3,513             | 13.9                    | 48,832        | \$127.07      |
| Subtotal | 5,063             | 20.3                    | 102,851       | \$205.55      | 4,917             | 20.3                    | 99,783        | \$213.70      |
|          |                   |                         |               | \$15,009      |                   |                         |               | \$15,118      |
|          |                   |                         |               | \$6,132       |                   |                         |               | \$6,205       |
|          |                   |                         |               | \$21,141      |                   |                         |               | \$21,323      |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

|          | FY 1998           |                         |               |               | FY 1999           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) |
| Officer  | 679               | 6.5                     | 4,411         | \$251.13      | 634               | 6.5                     | 4,118         | \$267.82      |
| Enlisted | 2,531             | 6.7                     | 16,955        | \$110.15      | 2,291             | 6.7                     | 15,350        | \$114.83      |
| Subtotal | 3,209             | 6.7                     | 21,366        | \$139.25      | 2,925             | 6.7                     | 19,468        | \$147.20      |
| Amount   |                   |                         |               | \$1,108       |                   |                         |               | \$1,103       |
|          |                   |                         |               | \$1,867       |                   |                         |               | \$1,763       |
|          |                   |                         |               | \$2,975       |                   |                         |               | \$2,866       |

|          | FY 2000           |                         |               |               | FY 2001           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) |
| Officer  | 711               | 6.5                     | 4,620         | \$285.14      | 688               | 6.5                     | 4,472         | \$296.72      |
| Enlisted | 2,570             | 6.7                     | 17,217        | \$122.12      | 2,499             | 6.7                     | 16,742        | \$127.07      |
| Subtotal | 3,280             | 6.7                     | 21,837        | \$156.61      | 3,187             | 6.7                     | 21,214        | \$162.84      |
| Amount   |                   |                         |               | \$1,317       |                   |                         |               | \$1,327       |
|          |                   |                         |               | \$2,103       |                   |                         |               | \$2,128       |
|          |                   |                         |               | \$3,420       |                   |                         |               | \$3,454       |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

|          | FY 1998           |                         |               |               | FY 1999           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) |
| Officer  | 3,913             | 10.2                    | 39,908        | \$251.13      |                   | 0                       | 0.0           | 0             |
| Enlisted | 18,974            | 15.6                    | 295,994       | \$110.15      |                   | 0                       | 0.0           | 0             |
| Subtotal | 22,887            | 14.7                    | 335,902       | \$126.90      |                   | 0                       | 0.0           | 0             |
|          |                   |                         |               | \$10,022      |                   |                         |               | \$0           |
|          |                   |                         |               | \$32,603      |                   |                         |               | \$0           |
|          |                   |                         |               | \$42,625      |                   |                         |               | \$0           |

|          | FY 2000           |                         |               |               | FY 2001           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) |
| Officer  | 0                 | 0.0                     | 0             | \$0.00        | 0                 | 0.0                     | 0             | \$0.00        |
| Enlisted | 0                 | 0.0                     | 0             | \$0.00        | 0                 | 0.0                     | 0             | \$0.00        |
| Subtotal | 0                 | 0.0                     | 0             | \$0.00        | 0                 | 0.0                     | 0             | \$0.00        |
|          |                   |                         |               | \$0           |                   |                         |               | \$0           |
|          |                   |                         |               | \$0           |                   |                         |               | \$0           |
|          |                   |                         |               | \$0           |                   |                         |               | \$0           |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

|          | FY 1998           |                         |               |               | FY 1999           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) |
| Officer  | 338               | 24.3                    | 8,222         | \$251.13      | 316               | 24.3                    | 7,676         | \$267.82      |
| Enlisted | 296               | 42.8                    | 12,652        | \$110.15      | 268               | 42.8                    | 11,454        | \$114.83      |
| Subtotal | 634               | 32.9                    | 20,874        | \$165.68      | 584               | 32.8                    | 19,131        | \$176.22      |
|          |                   |                         |               | \$3,458       |                   |                         |               | \$2,056       |
|          |                   |                         |               |               |                   |                         |               | \$1,315       |
|          |                   |                         |               |               |                   |                         |               | \$3,371       |

|          | FY 2000           |                         |               |               | FY 2001           |                         |               |               |
|----------|-------------------|-------------------------|---------------|---------------|-------------------|-------------------------|---------------|---------------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) |
| Officer  | 354               | 24.3                    | 8,611         | \$285.14      | 343               | 24.3                    | 8,335         | \$296.72      |
| Enlisted | 300               | 42.8                    | 12,848        | \$122.12      | 292               | 42.8                    | 12,493        | \$127.07      |
| Subtotal | 655               | 32.8                    | 21,459        | \$187.54      | 635               | 32.8                    | 20,829        | \$194.96      |
|          |                   |                         |               | \$4,024       |                   |                         |               | \$2,473       |
|          |                   |                         |               |               |                   |                         |               | \$1,588       |
|          |                   |                         |               |               |                   |                         |               | \$4,061       |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2S: SPECIAL TRAINING  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SPECIAL TRAINING

|          | FY 1998           |                         |               |               |           | FY 1999           |                         |               |               |          |
|----------|-------------------|-------------------------|---------------|---------------|-----------|-------------------|-------------------------|---------------|---------------|----------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount    | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   |
| Officer  | 12,963            | 12.8                    | 166,246       | \$251.13      | \$41,749  | 8,449             | 14.0                    | 117,952       | \$267.81      | \$31,589 |
| Enlisted | 42,446            | 12.7                    | 537,793       | \$110.15      | \$59,236  | 21,249            | 10.3                    | 218,908       | \$114.83      | \$25,138 |
| Subtotal | 55,408            | 12.7                    | 704,039       | \$143.44      | \$100,985 | 29,699            | 11.3                    | 336,859       | \$168.40      | \$56,726 |

|          | FY 2000           |                         |               |               |          | FY 2001           |                         |               |               |          |
|----------|-------------------|-------------------------|---------------|---------------|----------|-------------------|-------------------------|---------------|---------------|----------|
|          | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   | Parti-<br>cipants | Tour<br>Length<br>(Avg) | Work-<br>Days | Rate<br>(Avg) | Amount   |
| Officer  | 9,478             | 14.0                    | 132,310       | \$285.14      | \$37,727 | 9,175             | 14.0                    | 128,077       | \$296.71      | \$38,002 |
| Enlisted | 23,835            | 10.3                    | 245,540       | \$122.09      | \$29,978 | 23,178            | 10.3                    | 238,770       | \$126.88      | \$30,295 |
| Subtotal | 33,313            | 11.3                    | 377,850       | \$179.18      | \$67,704 | 32,352            | 11.3                    | 366,847       | \$186.17      | \$68,297 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
(IN THOUSANDS OF DOLLARS)

|                                |                                |                     |                     |
|--------------------------------|--------------------------------|---------------------|---------------------|
| Estimated<br>Actual<br>FY 1998 | Revised<br>Estimate<br>FY 1999 | Estimate<br>FY 2000 | Estimate<br>FY 2001 |
| \$571,339                      | \$600,706                      | \$655,209           | \$683,690           |

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program

600,706

Increases:

Price Increases:

|   |               |
|---|---------------|
| FY 2000 Pay Raise ( 4.4% Pay Raise, effective 1 Jan 00 )                | 19,020        |
| Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99) | 6,286         |
| Inflation 1.5%  | 54            |
| Price and Execution Adjustments Using 1998 Actual Data                  | 3,360         |
| Pay Table Reform  | 1,000         |
| Retirement System Reform  | 8,100         |
| <b>Total Price Increases:</b>   | <b>37,820</b> |

Program Increases:

|   |               |
|---|---------------|
| Increase in Average Enlisted Strength from 8,820 to 9,288 | 22,694        |
| <b>Total Program Increases:</b>                           | <b>22,694</b> |

Total Increases:

60,514

Decreases:

Price Decreases:

|                                     |                |
|-------------------------------------|----------------|
| Change in Full-time Retired Pay NCP | (1,330)        |
| <b>Total Price Decreases:</b>       | <b>(1,330)</b> |

Program Decreases:

|  |                |
|--|----------------|
| Decrease in Average Officer Strength from 1,812 to 1,761 | (4,681)        |
| <b>Total Program Decreases:</b>                          | <b>(4,681)</b> |

Total Decreases:

(6,011)

FY 2000 Direct Program

655,209

NATIONAL GUARD PERSONNEL, AIR FORCE  
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
 BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

|   |         |        |         |         |
|---|---------|--------|---------|---------|
| FY 2000 Direct Program  |         |        |         | 655,209 |
| Increases:  |         |        |         |         |
| Price Increases:  |         |        |         |         |
| FY 2001 Pay Raise ( 4.4% Pay Raise, effective 1 Jan 01 )                | 20,064  |        |         |         |
| Annualization of FY 2000 Pay Raise (3.6% Pay Raise, effective 1 Jan 00) | 6,516   |        |         |         |
| Inflation 1.6%  | 58      |        |         |         |
| Pay Table Reform  | 1,000   |        |         |         |
| Retirement System Reform  | 1,400   |        |         |         |
| Total Price Increases:  |         | 29,038 |         |         |
| Program Increases:  |         |        |         |         |
| Increase in Average Enlisted Strength from 9,288 to 9,298               | 612     |        |         |         |
| Total Program Increases:  |         |        | 612     |         |
| Total Increases:  |         |        |         | 29,650  |
| Decreases:  |         |        |         |         |
| Price Decreases:  |         |        |         |         |
| Change in Full-time Retired Pay NCP                                     | (1,071) |        |         |         |
| Total Price Decreases:  |         |        | (1,071) |         |
| Program Decreases:  |         |        |         |         |
| Decrease in Average Officer strength from 1,761 to 1,760                | (98)    |        |         |         |
| Total Program Decreases:  |         |        | (98)    |         |
| Total Decreases:  |         |        |         | (1,169) |
| FY 2001 Direct Program  |         |        |         | 683,690 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

|          | FY 1998 STRENGTH |     | FY 1999 STRENGTH |     | FY 2000 STRENGTH |     | FY 2001 STRENGTH |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END |
| OFFICERS | 85               | 93  | 85               | 93  | 85               | 93  | 85               | 93  |
| TOTAL    | 85               | 93  | 85               | 93  | 85               | 93  | 85               | 93  |

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

|          | FY 1998 STRENGTH |     | FY 1999 STRENGTH |     | FY 2000 STRENGTH |     | FY 2001 STRENGTH |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END |
| ENLISTED | 26               | 26  | 30               | 32  | 32               | 34  | 34               | 34  |
| TOTAL    | 26               | 26  | 30               | 32  | 32               | 34  | 34               | 34  |

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

|          | FY 1998 STRENGTH |     | FY 1999 STRENGTH |     | FY 2000 STRENGTH |     | FY 2001 STRENGTH |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END |
| OFFICERS | 6                | 5   | 6                | 5   | 6                | 5   | 6                | 5   |
| TOTAL    | 6                | 5   | 6                | 5   | 6                | 5   | 6                | 5   |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

|          | FY 1998 STRENGTH |     | FY 1999 STRENGTH |     | FY 2000 STRENGTH |     | FY 2001 STRENGTH |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END |
| OFFICERS | 37               | 37  | 42               | 54  | 44               | 70  | 45               | 70  |
| TOTAL    | 37               | 37  | 42               | 54  | 44               | 70  | 45               | 70  |

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

|          | FY 1998 STRENGTH |     | FY 1999 STRENGTH |     | FY 2000 STRENGTH |     | FY 2001 STRENGTH |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END |
| OFFICERS | 8                | 9   | 8                | 9   | 8                | 9   | 8                | 9   |
| TOTAL    | 8                | 9   | 8                | 9   | 8                | 9   | 8                | 9   |

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

|          | FY 1998 STRENGTH |     | FY 1999 STRENGTH |     | FY 2000 STRENGTH |     | FY 2001 STRENGTH |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END |
| OFFICERS | 5                | 5   | 5                | 5   | 5                | 5   | 5                | 5   |
| ENLISTED | 493              | 501 | 504              | 501 | 501              | 501 | 501              | 501 |
| TOTAL    | 498              | 506 | 509              | 506 | 506              | 506 | 506              | 506 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Air National Guard(ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1ST Air Force, and other miscellaneous headquarters type manning requirements.

|          | FY 1998 STRENGTH |     | FY 1999 STRENGTH |     | FY 2000 STRENGTH |     | FY 2001 STRENGTH |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END |
| OFFICERS | 302              | 307 | 297              | 296 | 295              | 286 | 298              | 286 |
| ENLISTED | 406              | 407 | 403              | 433 | 402              | 446 | 402              | 446 |
| TOTAL    | 708              | 714 | 700              | 729 | 697              | 732 | 700              | 732 |

ANG Training: This program is required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

|          | FY 1998 STRENGTH |     | FY 1999 STRENGTH |     | FY 2000 STRENGTH |     | FY 2001 STRENGTH |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END |
| OFFICERS | 74               | 78  | 78               | 95  | 96               | 100 | 95               | 100 |
| ENLISTED | 442              | 449 | 444              | 533 | 683              | 634 | 677              | 634 |
| TOTAL    | 516              | 527 | 522              | 628 | 779              | 734 | 772              | 734 |

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

|          | FY 1998 STRENGTH |       | FY 1999 STRENGTH |       | FY 2000 STRENGTH |       | FY 2001 STRENGTH |       |
|----------|------------------|-------|------------------|-------|------------------|-------|------------------|-------|
|          | AVERAGE          | END   | AVERAGE          | END   | AVERAGE          | END   | AVERAGE          | END   |
| OFFICERS | 41               | 43    | 43               | 44    | 40               | 44    | 44               | 44    |
| ENLISTED | 1404             | 1408  | 1455             | 1530  | 1514             | 1530  | 1531             | 1552  |
| TOTAL    | 1,445            | 1,451 | 1,498            | 1,574 | 1,554            | 1,574 | 1,575            | 1,596 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

|          | FY 1998 STRENGTH |     | FY 1999 STRENGTH |     | FY 2000 STRENGTH |     | FY 2001 STRENGTH |     |
|----------|------------------|-----|------------------|-----|------------------|-----|------------------|-----|
|          | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END | AVERAGE          | END |
| OFFICERS | 52               | 52  | 52               | 52  | 52               | 52  | 52               | 52  |
| ENLISTED | 372              | 376 | 375              | 383 | 383              | 383 | 383              | 383 |
| TOTAL    | 424              | 428 | 427              | 435 | 435              | 435 | 435              | 435 |

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

|          | FY 1998 STRENGTH |       | FY 1999 STRENGTH |       | FY 2000 STRENGTH |       | FY 2001 STRENGTH |       |
|----------|------------------|-------|------------------|-------|------------------|-------|------------------|-------|
|          | AVERAGE          | END   | AVERAGE          | END   | AVERAGE          | END   | AVERAGE          | END   |
| OFFICERS | 1,191            | 1,167 | 1,117            | 1,004 | 1,051            | 1,003 | 1,029            | 993   |
| ENLISTED | 5,246            | 5,274 | 5,343            | 5,444 | 5,462            | 5,479 | 5,459            | 5,417 |
| TOTAL    | 6,437            | 6,441 | 6,460            | 6,448 | 6,513            | 6,482 | 6,488            | 6,410 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
PAY AND ALLOWANCES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

|                                  | FY 1998 |              |           | FY 1999 |              |           | FY 2000 |              |           | FY 2001 |              |           |
|----------------------------------|---------|--------------|-----------|---------|--------------|-----------|---------|--------------|-----------|---------|--------------|-----------|
|                                  | Number  | Rate         | Amount    | Number  | Rate         | Amount    | Number  | Rate         | Amount    | Number  | Rate         | Amount    |
| HEADQUARTERS ACTIVITIES          | 136     | \$109,968.32 | \$14,198  | 141     | \$114,511.66 | \$15,360  | 143     | \$121,331.98 | \$17,350  | 144     | \$126,763.75 | \$18,254  |
| RECRUITING & RETENTION           | 5       | \$88,673.66  | \$443     | 5       | \$92,300.03  | \$462     | 5       | \$97,797.42  | \$489     | 5       | \$102,273.90 | \$511     |
| ANG ADMINISTRATION AND SUPPORT   | 302     | \$88,673.66  | \$26,779  | 297     | \$92,300.03  | \$27,413  | 295     | \$97,797.42  | \$28,850  | 298     | \$102,273.90 | \$30,478  |
| ANG TRAINING                     | 74      | \$92,772.82  | \$6,865   | 78      | \$96,575.70  | \$7,533   | 96      | \$102,327.75 | \$9,823   | 95      | \$106,988.12 | \$10,164  |
| U.S.A.F. MISSION SUPPORT         | 41      | \$90,109.62  | \$3,694   | 43      | \$93,797.82  | \$4,033   | 40      | \$99,384.41  | \$3,975   | 44      | \$103,925.31 | \$4,573   |
| COMBAT READINESS TRAINING CENTER | 52      | \$96,843.02  | \$5,036   | 52      | \$100,821.17 | \$5,243   | 52      | \$106,826.08 | \$5,555   | 52      | \$111,669.04 | \$5,807   |
| ANG DIRECT UNIT SUPPORT          | 1,191   | \$90,194.50  | \$107,422 | 1,117   | \$93,886.35  | \$104,871 | 1,051   | \$99,478.22  | \$104,552 | 1,029   | \$104,022.92 | \$107,040 |
| TOTAL                            | 1,801   |              | \$164,438 | 1,733   |              | \$164,915 | 1,682   |              | \$170,595 | 1,667   |              | \$176,826 |

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

|                                  | FY 1998 |             |           | FY 1999 |             |           | FY 2000 |             |           | FY 2001 |             |           |
|----------------------------------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|---------|-------------|-----------|
|                                  | Number  | Rate        | Amount    | Number  | Rate        | Amount    | Number  | Rate        | Amount    | Number  | Rate        | Amount    |
| HEADQUARTERS ACTIVITIES          | 26      | \$56,180.79 | \$1,461   | 30      | \$58,535.76 | \$1,756   | 32      | \$62,022.15 | \$1,985   | 34      | \$64,709.23 | \$2,200   |
| RECRUITING & RETENTION           | 493     | \$49,084.94 | \$24,199  | 504     | \$51,134.36 | \$25,772  | 501     | \$54,179.92 | \$27,144  | 501     | \$56,548.67 | \$28,331  |
| ANG ADMINISTRATION AND SUPPORT   | 406     | \$51,533.59 | \$24,199  | 403     | \$53,688.45 | \$21,636  | 402     | \$56,886.13 | \$22,868  | 402     | \$59,364.74 | \$23,865  |
| ANG TRAINING                     | 442     | \$45,941.64 | \$20,923  | 444     | \$47,855.70 | \$21,248  | 683     | \$50,705.98 | \$34,632  | 677     | \$52,933.73 | \$35,836  |
| U.S.A.F. MISSION SUPPORT         | 1,404   | \$43,660.86 | \$20,306  | 1,455   | \$45,476.71 | \$66,169  | 1,514   | \$48,185.30 | \$72,953  | 1,531   | \$50,310.73 | \$77,026  |
| COMBAT READINESS TRAINING CENTER | 372     | \$47,837.46 | \$17,796  | 375     | \$49,833.16 | \$18,687  | 383     | \$52,801.22 | \$20,223  | 383     | \$55,114.01 | \$21,109  |
| ANG DIRECT UNIT SUPPORT          | 5,246   | \$46,907.40 | \$246,076 | 5,343   | \$48,863.05 | \$261,075 | 5,462   | \$51,773.33 | \$282,786 | 5,459   | \$54,044.40 | \$295,028 |
| TOTAL                            | 8,389   |             | \$392,060 | 8,554   |             | \$416,343 | 8,977   |             | \$462,591 | 8,987   |             | \$483,395 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
TRAVEL  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

|                                | FY 1998 |            |        | FY 1999 |            |        | FY 2000 |             |        | FY 2001 |             |        |
|--------------------------------|---------|------------|--------|---------|------------|--------|---------|-------------|--------|---------|-------------|--------|
|                                | Number  | Rate       | Amount | Number  | Rate       | Amount | Number  | Rate        | Amount | Number  | Rate        | Amount |
| HEADQUARTERS ACTIVITIES        | 2       | \$3,150.02 | \$6    | 2       | \$3,174.43 | \$6    | 2       | \$3,224.43  | \$6    | 2       | \$3,275.21  | \$7    |
| RECRUITING & RETENTION         | 6       | \$5,400.03 | \$32   | 6       | \$5,441.88 | \$33   | 6       | \$5,527.59  | \$33   | 6       | \$5,614.65  | \$34   |
| ANG ADMINISTRATION AND SUPPORT | 4       | \$4,725.02 | \$19   | 4       | \$4,761.64 | \$19   | 4       | \$4,836.64  | \$19   | 4       | \$4,912.82  | \$20   |
| ANG TRAINING                   | 7       | \$6,171.33 | \$43   | 7       | \$6,219.16 | \$44   | 7       | \$6,317.11  | \$44   | 7       | \$6,416.60  | \$45   |
| U.S.A.F. MISSION SUPPORT       | 7       | \$9,771.35 | \$68   | 7       | \$9,847.08 | \$69   | 7       | \$10,002.17 | \$70   | 7       | \$10,159.70 | \$71   |
| COMBAT READINESS               |         |            |        |         |            |        |         |             |        |         |             |        |
| TRAINING CENTER                | 4       | \$6,525.03 | \$26   | 4       | \$6,575.60 | \$26   | 4       | \$6,679.17  | \$27   | 4       | \$6,784.36  | \$27   |
| ANG DIRECT UNIT SUPPORT        | 25      | \$6,588.03 | \$165  | 25      | \$6,639.09 | \$166  | 25      | \$6,743.66  | \$169  | 25      | \$6,849.87  | \$171  |
| TOTAL                          | 55      |            | \$360  | 55      |            | \$363  | 55      |             | \$369  | 55      |             | \$374  |

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

|                                | FY 1998 |             |        | FY 1999 |             |        | FY 2000 |             |        | FY 2001   |             |        |
|--------------------------------|---------|-------------|--------|---------|-------------|--------|---------|-------------|--------|-----------|-------------|--------|
|                                | Number  | Rate        | Amount | Number  | Rate        | Amount | Number  | Rate        | Amount | Number    | Rate        | Amount |
| HEADQUARTERS ACTIVITIES        | 3       | \$3,089.23  | \$9    | 3       | \$3,113.17  | \$9    | 3       | \$3,162.20  | \$9    | 2,999,006 | \$3,212.01  | \$10   |
| RECRUITING & RETENTION         | 4       | \$4,633.85  | \$19   | 4       | \$4,669.76  | \$19   | 4       | \$4,743.31  | \$19   | 3,998,675 | \$4,818.01  | \$19   |
| ANG ADMINISTRATION AND SUPPORT | 4       | \$8,109.23  | \$32   | 4       | \$8,172.08  | \$33   | 4       | \$8,300.79  | \$33   | 3,998,675 | \$8,431.52  | \$34   |
| ANG TRAINING                   | 8       | \$8,109.23  | \$65   | 8       | \$8,172.08  | \$65   | 8       | \$8,300.79  | \$66   | 7,997,349 | \$8,431.52  | \$67   |
| U.S.A.F. MISSION SUPPORT       | 11      | \$7,723.08  | \$85   | 11      | \$7,782.93  | \$86   | 11      | \$7,905.51  | \$87   | 11        | \$8,030.02  | \$88   |
| COMBAT READINESS               |         |             |        |         |             |        |         |             |        |           |             |        |
| TRAINING CENTER                | 1       | \$10,812.31 | \$11   | 1       | \$10,896.10 | \$11   | 1       | \$11,067.72 | \$11   | 0,999,669 | \$11,242.03 | \$11   |
| ANG DIRECT UNIT SUPPORT        | 45      | \$6,933.78  | \$312  | 45      | \$6,987.51  | \$314  | 45      | \$7,097.57  | \$319  | 45        | \$7,209.35  | \$324  |
| TOTAL                          | 76      |             | \$533  | 76      |             | \$537  | 76      |             | \$545  | 76        |             | \$554  |



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
UNIFORM ALLOWANCES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than \$100 each time an officer enters active duty for a period of more than 90 days.

|                               | FY 1998  | FY 1999 | FY 2000  | FY 2001  |
|-------------------------------|----------|---------|----------|----------|
| Number                        | Rate     | Number  | Rate     | Rate     |
| 747                           | \$150.00 | 718     | \$151.16 | \$155.96 |
| Amount                        | \$112    | Amount  | \$109    | Amount   |
|                               |          |         | \$153.54 | \$107    |
| ACTIVE DUTY UNIFORM ALLOWANCE |          |         |          | 691      |
|                               |          |         |          | Amount   |
|                               |          |         |          | \$108    |

Uniform Allowances, Enlisted: These fund provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

|                            | FY 1998  | FY 1999 | FY 2000  | FY 2001  |
|----------------------------|----------|---------|----------|----------|
| Number                     | Rate     | Number  | Rate     | Rate     |
| 0                          | \$900.00 | 0       | \$906.98 | 0        |
| Amount                     | \$0      | Amount  | \$0      | Amount   |
|                            |          |         | \$921.26 | \$935.77 |
| INITIAL CLOTHING ALLOWANCE |          |         |          | \$0      |
| BASIC CLOTHING             |          |         |          |          |
| 0                          | \$0      | 0       | \$0      | 0        |
| Amount                     | \$0      | Amount  | \$0      | Amount   |
|                            |          |         | \$0      | \$0      |
| MAINTENANCE ALLOWANCE      |          |         |          |          |
| STANDARD CLOTHING          |          |         |          |          |
| 11                         | \$275.00 | 11      | \$277.13 | 12       |
| Amount                     | \$3      | Amount  | \$3      | Amount   |
|                            |          |         | \$281.50 | \$285.93 |
| MAINTENANCE ALLOWANCE      |          |         |          | \$3      |
| SPECIAL SUPPLEMENTARY      |          |         |          |          |
| 0                          | \$0      | 0       | \$0      | 0        |
| Amount                     | \$0      | Amount  | \$0      | Amount   |
|                            |          |         | \$0      | \$0      |
| CLOTHING ALLOWANCE         |          |         |          |          |
| 11                         |          | 11      |          | 12       |
| Amount                     | \$3      | Amount  | \$3      | Amount   |
|                            |          |         | \$3      | \$3      |
| TOTAL ENLISTED             |          |         |          |          |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed \$6,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

|  |     | FY 1998    |         | FY 1999 |        | FY 2000    |         | FY 2001 |            |         |
|--|-----|------------|---------|---------|--------|------------|---------|---------|------------|---------|
|  |     | Number     | Rate    | Amount  | Number | Rate       | Amount  | Number  | Rate       | Amount  |
| DEATH GRATUITIES                         |     |            |         |         |        |            |         |         |            |         |
| OFFICER                                  | 1   | \$6,000.00 | \$6     | \$6     | 1      | \$6,000.00 | \$6     | 1       | \$6,000.00 | \$6     |
| ENLISTED                                 | 2   | \$6,000.00 | \$14    | \$14    | 2      | \$6,000.00 | \$14    | 2       | \$6,000.00 | \$14    |
| TOTAL                                    | 3   |            | \$20    | \$20    | 3      |            | \$20    | 3       |            | \$20    |
| DISABILITY AND HOSPITALIZATION BENEFITS  |     |            |         |         |        |            |         |         |            |         |
| OFFICER                                  | 42  | \$3,783.00 | \$159   | \$455   | 109    | \$4,403.37 | \$480   | 107     | \$4,627.40 | \$496   |
| ENLISTED                                 | 346 | \$3,782.00 | \$1,307 | \$2,193 | 603    | \$4,275.86 | \$2,579 | 593     | \$4,493.40 | \$2,666 |
| TOTAL                                    | 388 |            | \$1,466 | \$2,648 | 712    |            | \$3,059 | 701     |            | \$3,162 |
| SERVICEMANS GROUPLIFE INSURANCE PAYMENTS |     |            |         |         |        |            |         |         |            |         |
| TOTAL                                    |     |            | \$441   | \$461   |        |            | \$510   |         |            | \$526   |

(AMOUNTS IN THOUSANDS OF DOLLARS)

**Non-Prior Service Enlistment Bonus:** These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of up to \$5,000. Up to \$2,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments up to \$500 are provided.

|   |  | FY 1998 |            |         | FY 1999 |            |         | FY 2000 |            |         | FY 2001  |            |         |
|---|--|---------|------------|---------|---------|------------|---------|---------|------------|---------|----------|------------|---------|
|   |  | Number  | Rate*      | Amount  | Number  | Rate*      | Amount  | Number  | Rate*      | Amount  | Number   | Rate*      | Amount  |
| New Payments                                |  | 521     | \$1,250.00 | \$651   | 572.88  | \$1,250.00 | \$716   | 630.168 | \$1,250.00 | \$788   | 693.1848 | \$1,250.00 | \$866   |
| Anniversary Payments                        |  | 1,173   | \$300.00   | \$352   | 1,304   | \$300.00   | \$391   | 1,447   | \$300.00   | \$434   | 1,604    | \$300.00   | \$481   |
| Total Non-Prior Service<br>Enlistment Bonus |  | 1,694   |            | \$1,003 | 1,876   |            | \$1,107 | 2,077   |            | \$1,222 | 2,297    |            | \$1,348 |

**\*Average enlisted bonus payment.**

**Prior Service Enlistment Bonus:** These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 14 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1998, applicants meeting all criteria may enlist for a six year term and receive a bonus of \$2,500. An initial payment of \$900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

| Six Year Enlistment                     | First Anniversary<br>\$225 | Second Anniversary<br>\$225 | Third Anniversary<br>\$275 | Fourth Anniversary<br>\$275 | Fifth Anniversary<br>\$300 | Sixth Anniversary<br>\$300 |
|---|----------------------------|-----------------------------|----------------------------|-----------------------------|----------------------------|----------------------------|
|   | FY 1998                    |                             |                            | FY 2000                     |                            | FY 2001                    |
|   | Number                     | Rate                        | Amount                     | Number                      | Rate                       | Amount                     |
| New Payments                            | 58                         | \$900.00                    | \$52                       | 67                          | \$900.00                   | \$60                       |
| Anniversary Payments                    | 390                        | \$267.00                    | \$104                      | 400                         | \$267.00                   | \$107                      |
| Total Prior Service<br>Enlistment Bonus | 447                        |                             | \$156                      | 467                         |                            | \$167                      |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE INCENTIVES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 14 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of \$5,000. An initial payment of \$2,000 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

| Six Year Reenlistment    | First Anniversary<br>\$500 | Second Anniversary<br>\$500 | Third Anniversary<br>\$500 | Fourth Anniversary<br>\$500 | Fifth Anniversary<br>\$500 | Sixth Anniversary<br>\$500 |
|--------------------------|----------------------------|-----------------------------|----------------------------|-----------------------------|----------------------------|----------------------------|
|                          | FY 1998                    |                             | FY 1999                    |                             | FY 2000                    |                            |
|                          | Number                     | Rate                        | Amount                     | Number                      | Rate                       | Amount                     |
| New Payments             | 224                        | \$2,000.00                  | \$447                      | 746                         | \$2,000.00                 | \$1,800                    |
|                          | 1,518                      | \$500.00                    | \$759                      | 2,220                       | \$500.00                   | \$1,700                    |
|                          | 1,742                      |                             | \$1,206                    | 2,966                       |                            | \$3,500                    |
| Total Reenlistment Bonus |                            |                             |                            |                             |                            |                            |

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period for a total of \$4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

|                              | FY 1998<br>Rate* | FY 1998<br>Rate* | FY 1999<br>Rate* | FY 1999<br>Rate* | FY 2000<br>Rate* | FY 2001<br>Rate* |
|------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
|                              | Number           | Amount           | Number           | Amount           | Number           | Amount           |
| New Payments                 | 14               | \$930.00         | 16               | \$930.00         | 16               | \$930.00         |
| Anniversary Payments         | 0                | \$0.00           | 16               | \$930.00         | 32               | \$930.00         |
| Total Educational Assistance | 14               | \$13             | 32               | \$30             | 48               | \$45             |

\*Average educational assistance payment.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

|                         | FY 1998<br>Rate* | FY 1998<br>Rate* | FY 1999<br>Rate* | FY 1999<br>Rate* | FY 2000<br>Rate* | FY 2001<br>Rate* |
|-------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
|                         | Number           | Amount           | Number           | Amount           | Number           | Amount           |
| New Payments            | 13               | \$1,675.00       | 42               | \$1,675.00       | 42               | \$1,675.00       |
| Anniversary Payments    | 18               | \$948.00         | 84               | \$948.00         | 84               | \$948.00         |
| Total Affiliation Bonus | 31               | \$39             | 126              | \$150            | 126              | \$150            |

\*Average affiliation bonus payment.

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE INCENTIVES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Medical Officers Student Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed \$3,000 for each year of service nor shall the total amount that may be repaid exceed \$20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

|                        | FY 1998 |            |        | FY 1999 |            |        | FY 2000 |            |        | FY 2001 |            |         |
|------------------------|---------|------------|--------|---------|------------|--------|---------|------------|--------|---------|------------|---------|
|                        | Number  | Rate       | Amount | Number  | Rate       | Amount | Number  | Rate       | Amount | Number  | Rate       | Amount  |
| New Payments           | 8       | \$3,000.00 | \$24   | 52      | \$9,000.00 | \$468  | 40      | \$9,000.00 | \$360  | 50      | \$9,000.00 | \$450   |
| Anniversary Payments   | 0       | \$3,000.00 | \$0    | 8       | \$9,000.00 | \$72   | 60      | \$9,000.00 | \$540  | 100     | \$9,000.00 | \$900   |
| Total Medical Officer  |         |            |        |         |            |        |         |            |        |         |            |         |
| Student Loan Repayment | 8       |            | \$24   | 60      |            | \$540  | 100     |            | \$900  | 150     |            | \$1,350 |

Medical Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are given in amounts of \$30,000. The amount of the initial payment is \$10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of \$10,000 are provided. This program has been constrained in years 1998 and 1999.

|                       | FY 1998 |             |        | FY 1999 |             |        | FY 2000 |             |        | FY 2001 |             |        |
|-----------------------|---------|-------------|--------|---------|-------------|--------|---------|-------------|--------|---------|-------------|--------|
|                       | Number  | Rate        | Amount | Number  | Rate        | Amount | Number  | Rate        | Amount | Number  | Rate        | Amount |
| New Payments          | 8       | \$10,000.00 | \$80   | 27      | \$10,000.00 | \$270  | 20      | \$10,000.00 | \$200  | 20      | \$10,000.00 | \$200  |
| Anniversary Payments  | 0       | \$10,000.00 | \$0    | 8       | \$10,000.00 | \$80   | 35      | \$10,000.00 | \$350  | 55      | \$10,000.00 | \$550  |
| Total Medical Officer |         |             |        |         |             |        |         |             |        |         |             |        |
| Cash Bonus            | 8       |             | \$80   | 35      |             | \$350  | 55      |             | \$550  | 75      |             | \$750  |

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. This program has been constrained in years 1998.

|                      | FY 1998 |             |        | FY 1999 |             |        | FY 2000 |             |         | FY 2001 |             |         |
|----------------------|---------|-------------|--------|---------|-------------|--------|---------|-------------|---------|---------|-------------|---------|
|                      | Number  | Rate        | Amount | Number  | Rate        | Amount | Number  | Rate        | Amount  | Number  | Rate        | Amount  |
| New Payments         | 0       | \$11,300.00 | \$0    | 30      | \$11,673.65 | \$350  | 30      | \$11,673.65 | \$350   | 30      | \$11,673.65 | \$350   |
| Anniversary Payments | 0       | \$11,300.00 | \$0    | 40      | \$11,673.65 | \$467  | 70      | \$11,673.65 | \$817   | 100     | \$11,673.65 | \$1,167 |
| Total Healthcare     |         |             |        |         |             |        |         |             |         |         |             |         |
| Professional Stipend | 0       |             | \$0    | 70      |             | \$817  | 100     |             | \$1,167 | 130     |             | \$1,518 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE INCENTIVES  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or \$500, whichever is greater, for each year of satisfactory service, not to exceed \$1,500 per member. In no case will payment exceed the amount required to liquidate the loan(s).

|  | FY 1998 | FY 1999    | FY 2000 | FY 2001  |            |         |
|--|---------|------------|---------|----------|------------|---------|
|  | Number  | Rate*      | Amount  | Number   | Rate*      | Amount  |
| New Payments                           | 419     | \$1,900.00 | \$796   | 418.9474 | \$1,900.00 | \$796   |
| Anniversary Payments                   | 2052    | \$1,900.00 | \$3,898 | 2,052    | \$1,900.00 | \$3,898 |
| Total Enlisted Student Loan Repayments | 2,471   |            | \$4,694 | 2,471    |            | \$4,694 |

\*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

|              | FY 1998 |            | FY 1999 |        | FY 2000    |          | FY 2001 |            |          |
|--------------|---------|------------|---------|--------|------------|----------|---------|------------|----------|
|              | Number  | Rate       | Amount  | Number | Rate       | Amount   | Number  | Rate       | Amount   |
| New Payments | 1,251   | \$1,666.65 | \$2,085 | 1,930  | \$2,195.99 | \$4,237  | 2,122   | \$2,091.99 | \$4,439  |
|              | 5,150   | \$996.05   | \$5,130 | 6,131  | \$1,014.40 | \$6,219  | 7,579   | \$1,049.61 | \$7,955  |
| Total        | 6,401   |            | \$7,215 | 8,060  |            | \$10,457 | 9,701   |            | \$12,395 |
|              |         |            |         |        |            |          |         |            | \$13,536 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
RESERVE TRANSITION ASSISTANCE PROGRAM  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

|   | FY 1998 |             |         | FY 1999 |             |         | FY 2000 |             |         | FY 2001 |             |         |
|---|---------|-------------|---------|---------|-------------|---------|---------|-------------|---------|---------|-------------|---------|
|   | Number  | Rate        | Amount  | Number  | Rate        | Amount  | Number  | Rate        | Amount  | Number  | Rate        | Amount  |
| Active Accounts & Guard/Reserve Full Time Personnel |         |             |         |         |             |         |         |             |         |         |             |         |
| Special Separation Benefits (SSB)                   |         |             |         |         |             |         |         |             |         |         |             |         |
| OFFICER   | 0       | \$60,200.00 | \$0     | 0       | \$62,246.80 | \$0     | 0       | \$64,363.19 | \$0     | 0       | \$66,551.54 | \$0     |
| ENLISTED  | 0       | \$20,066.00 | \$0     | 0       | \$20,748    | \$0     | 0       | \$21,454    | \$0     | 0       | \$22,183.11 | \$0     |
| Voluntary Separation Incentive (VSI)                |         |             |         |         |             |         |         |             |         |         |             |         |
| OFFICER   | 0       | \$26,800.00 | \$0     | 0       | \$27,711.20 | \$0     | 0       | \$28,553.38 | \$0     | 0       | \$29,627.60 | \$0     |
| ENLISTED  | 0       | \$8,933.00  | \$0     | 0       | \$9,236.72  | \$0     | 0       | \$9,550.77  | \$0     | 0       | \$9,875.50  | \$0     |
| 15 Year Early Retirement Authority                  |         |             |         |         |             |         |         |             |         |         |             |         |
| OFFICER   | 0       | \$0.00      | \$0     | 0       | \$0.00      | \$0     | 0       | \$0         | \$0     | 0       | \$0.00      | \$0     |
| ENLISTED  | 4       | \$18,000.00 | \$68    | 4       | \$18,612.00 | \$70    | 4       | \$19,245    | \$73    | 4       | \$19,899.13 | \$75    |
| Selected Reserve (Drillers)                         |         |             |         |         |             |         |         |             |         |         |             |         |
| 20 Year Special Separation Pay                      |         |             |         |         |             |         |         |             |         |         |             |         |
| ENLISTED INITIAL                                    | 21      | \$13,000.00 | \$275   | 21      | \$13,000.00 | \$275   | 21      | \$13,899.03 | \$294   | 21      | \$14,371.59 | \$304   |
| ENLISTED ANNIVERSARY                                | 810     | \$5,300.00  | \$4,295 | 810     | \$5,300.00  | \$4,295 | 810     | \$5,666.53  | \$4,592 | 810     | \$5,859.19  | \$4,748 |
| 6 - 15 Year Special Separation Pay                  |         |             |         |         |             |         |         |             |         |         |             |         |
| OFFICER   | 2       | \$13,000.00 | \$28    | 2       | \$13,442.00 | \$29    | 2       | \$13,899.03 | \$30    | 2       | \$14,372    | \$31    |
| ENLISTED  | 12      | \$2,100.00  | \$25    | 12      | \$2,171.40  | \$26    | 12      | \$2,245.23  | \$27    | 12      | \$2,322     | \$28    |
| 15 Year Early Qualification for Retired Pay         |         |             |         |         |             |         |         |             |         |         |             |         |
| OFFICER   | 0       | \$36,562.50 | \$0     | 0       | \$37,805.63 | \$0     | 0       | \$39,091.02 | \$0     | 0       | \$40,420.11 | \$0     |
| ENLISTED  | 0       | \$26,500.00 | \$0     | 0       | \$27,401.00 | \$0     | 0       | \$28,332.63 | \$0     | 0       | \$29,295.94 | \$0     |
| TOTAL   | 849     | \$5,522.93  | \$4,691 | 849     | \$5,710.71  | \$4,850 | 849     | \$5,904.88  | \$5,015 | 849     | \$6,105.64  | \$5,186 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
REIMBURSABLE REQUIREMENT  
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission beginning in FY 1997. Congress in the FY 1996 House Committee National Security Report directed the Air National Guard to begin a three-year transition to assume the mission from the Navy starting in FY 1996. The Air Force has agreed to the transfer of the mission from the Navy and requires 171 full-time guard end strength positions beginning in FY 1997 and 235 positions in the outyears. The Air Force will assume full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

|          | FY 1998  |             | FY 1999  |             | FY 2000  |             | FY 2001  |             |
|----------|----------|-------------|----------|-------------|----------|-------------|----------|-------------|
|          | Number   | Rate        | Number   | Amount      | Number   | Rate        | Number   | Amount      |
| OFFICER  | 53.59582 | \$91,303.72 | 57.08771 | \$95,116.09 | 54.37582 | \$95,804.00 | 59.70041 | \$87,302.00 |
| ENLISTED | 308      | \$46,735.01 | 328.3203 | \$48,672.10 | 312.7238 | \$51,744.00 | 343.3464 | \$47,142.00 |
| TOTAL    | 362      | \$53,336.65 | 385.408  | \$55,551.52 | 367.0996 | \$58,270.29 | 403.0468 | \$53,090.61 |
|          |          |             |          |             |          |             |          | \$21,398    |



NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT  
ENLISTED INCENTIVE CAREER FIELDS

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

| Title                                  | FY 1998 | FY 1999 | FY 2000 | FY 2001 |
|--|---------|---------|---------|---------|
| Air Crew Operations                    | yes     | yes     | yes     | yes     |
| Air Crew Protection                    | yes     | yes     | yes     | yes     |
| Intelligence Operations                | yes     | yes     | yes     | yes     |
| Imagery Production                     | yes     | yes     | yes     | yes     |
| Weather                                | yes     | yes     | yes     | yes     |
| Operations Resource Management         | yes     | yes     | yes     | yes     |
| Air Traffic Control                    | yes     | yes     | yes     | yes     |
| Command And Control                    | yes     | yes     | yes     | yes     |
| Tactical Air Command And Control       | yes     | yes     | yes     | yes     |
| Aerospace Control And Warning Systems  | yes     | yes     | yes     | yes     |
| Space Systems Operations               | yes     | yes     | yes     | yes     |
| Communications And Electronic Systems  | yes     | yes     | yes     | yes     |
| Telephone/Missile Control Comm Systems | yes     | yes     | yes     | yes     |
| Manned Aerospace Maintenance           | yes     | yes     | yes     | yes     |
| Munitions And Weapons                  | yes     | yes     | yes     | yes     |
| Vehicle Maintenance                    | yes     | yes     | yes     | yes     |
| Communications - Computer Systems      | yes     | yes     | yes     | yes     |
| Mechanical / Electrical                | yes     | yes     | yes     | yes     |
| Structural / Pavements                 | yes     | yes     | yes     | yes     |
| Sanitation                             | yes     | yes     | yes     | yes     |
| Fire Protection                        | yes     | yes     | yes     | yes     |
| Transportation                         | yes     | yes     | yes     | yes     |
| Services                               | yes     | yes     | yes     | yes     |
| Fuels                                  | yes     | yes     | yes     | yes     |
| Supply                                 | yes     | yes     | yes     | yes     |
| Security                               | yes     | yes     | yes     | yes     |
| Medical Services                       | yes     | yes     | yes     | yes     |
| Medical Administration                 | yes     | yes     | yes     | yes     |
| Medical Material                       | yes     | yes     | yes     | yes     |
| Biomedical Equipment Maintenance       | yes     | yes     | yes     | yes     |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS  
(IN THOUSANDS OF DOLLARS)

|                               |                               |                    |                    |
|-------------------------------|-------------------------------|--------------------|--------------------|
| Estimated<br>Actual<br>FY1998 | Revised<br>Estimate<br>FY1999 | Estimate<br>FY2000 | Estimate<br>FY1999 |
| \$18,183                      | \$10,026                      | \$12,676           | \$13,362           |

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

NATIONAL GUARD PERSONNEL, AIR FORCE  
 BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
 BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS  
 SCHEDULE OF INCREASES AND DECREASES  
 (IN THOUSANDS OF DOLLARS)

|                                    |       |       |        |
|------------------------------------|-------|-------|--------|
| FY 1999 Direct Program             |       |       | 10,026 |
| Increases:                         |       |       |        |
| Program Increases:                 |       |       |        |
| Increase in Participation and Rate | 2,650 |       |        |
| Total Program Increases:           |       | 2,650 |        |
| Total Increases:                   |       | 2,650 |        |
| FY 2000 Direct Program             |       |       | 12,676 |
|                                    |       |       |        |
| FY 2000 Direct Program             |       |       | 12,676 |
| Increases:                         |       |       |        |
| Program Increases:                 |       |       |        |
| Increase in Participation and Rate | 686   |       |        |
| Total Program Increases:           |       | 686   |        |
| Total Increases:                   |       | 686   |        |
| FY 2001 Direct Program             |       |       | 13,362 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT  
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS  
DETAIL OF REQUIREMENTS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$251 per month for full-time educational pursuit, \$188 for three quarter time pursuit and \$125 for half time pursuit. The maximum total benefit that can be paid is \$9,036.

The G.I. Bill is considered a prime recruiting benefit. The air national Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

FY 99 (\*) is constrained due to reduced fund availability. To fully fund FY 99, \$2.7 million additional funding is required.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

|                      | FY 1998    |         |          | FY 1999    |         |          | FY 2000    |         |          | FY 2001    |         |          |
|----------------------|------------|---------|----------|------------|---------|----------|------------|---------|----------|------------|---------|----------|
|                      | # Eligible | Rate    | Amount   | # Eligible | Rate    | Amount   | # Eligible | Rate    | Amount   | # Eligible | Rate    | Amount   |
| EDUCATIONAL BENEFITS | 8,290      | \$2,021 | \$16,755 | 4,215      | \$2,051 | \$8,644  | 5,634      | \$2,082 | \$11,730 | 5,876      | \$2,113 | \$12,416 |
| AMORTIZATION         |            |         | \$1,428  |            |         | \$1,382  |            |         | \$946    |            |         | \$946    |
| TOTAL                |            |         | \$18,183 |            |         | \$10,026 |            |         | \$12,676 |            |         | \$13,362 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
NON-PRIOR SERVICE ENLISTMENT BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|                      | FY 1998 |        | FY 1999 |        | FY 2000 |        | FY 2001 |        |
|----------------------|---------|--------|---------|--------|---------|--------|---------|--------|
|                      | Number  | Amount | Number  | Amount | Number  | Amount | Number  | Amount |
| PRIOR OBLIGATIONS    | 1,216   | 608    | 1,944   | 986    | 1,944   | 987    | 1,944   | 988    |
| ACCELERATED PAYMENTS |         |        |         |        |         |        |         |        |
| FY 1998              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments | 231     | 462    |         |        |         |        |         |        |
| FY 1999              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        | 370     | 751    |         |        |         |        |
| FY 2000              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        | 370     | 752    |         |        |
| Anniversary Payments |         |        |         |        |         |        |         |        |
| FY 2001              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        | 370     | 752    |
| Anniversary Payments |         |        |         |        |         |        |         |        |
| TOTAL                |         |        |         |        |         |        |         |        |
| Initial & Subsequent | 231     | 462    | 370     | 751    | 370     | 752    | 370     | 752    |
| Anniversary Payments | 1,216   | 608    | 1,944   | 986    | 1,944   | 987    | 1,944   | 988    |
| TOTAL                | 1,447   | 1,070  | 2,314   | 1,737  | 2,314   | 1,739  | 2,314   | 1,741  |

NATIONAL GUARD PERSONNEL, AIR FORCE  
NON-PRIOR SERVICE ENLISTMENT BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|                   | FY 2002 |        | FY 2003 |        | FY 2004 |        |
|-------------------|---------|--------|---------|--------|---------|--------|
|                   | Number  | Amount | Number  | Amount | Number  | Amount |
| PRIOR OBLIGATIONS | 1,943   | 1,936  | 1,943   | 1,942  | 1,943   | 1,944  |

ACCELERATED PAYMENTS

|                      |       |       |       |       |       |       |
|----------------------|-------|-------|-------|-------|-------|-------|
| FY 1998              |       |       |       |       |       |       |
| Initial & Subsequent |       |       |       |       |       |       |
| Anniversary Payments | 370   | 737   |       |       |       |       |
| FY 1999              |       |       |       |       |       |       |
| Initial & Subsequent |       |       |       |       |       |       |
| Anniversary Payments |       |       | 370   | 739   |       |       |
| FY 2000              |       |       |       |       |       |       |
| Initial & Subsequent |       |       |       |       |       |       |
| Anniversary Payments |       |       |       |       | 370   | 740   |
| FY 2001              |       |       |       |       |       |       |
| Initial & Subsequent |       |       |       |       |       |       |
| Anniversary Payments |       |       |       |       |       |       |
| TOTAL                |       |       |       |       |       |       |
| Initial & Subsequent | 370   | 737   | 370   | 739   | 370   | 740   |
| Anniversary Payments | 1,943 | 1,936 | 1,943 | 1,942 | 1,943 | 1,944 |
| TOTAL                | 2,313 | 2,673 | 2,313 | 2,681 | 2,313 | 2,684 |

NATIONAL GUARD PERSONNEL, AIR FORCE  
PRIOR SERVICE ENLISTMENT BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|                      | FY 1998 |        | FY 1999 |        | FY 2000 |        | FY 2001 |        |
|----------------------|---------|--------|---------|--------|---------|--------|---------|--------|
|                      | Number  | Amount | Number  | Amount | Number  | Amount | Number  | Amount |
| PRIOR OBLIGATIONS    | 400     | 200    | 400     | 203    | 400     | 203    | 400     | 203    |
| ACCELERATED PAYMENTS |         |        |         |        |         |        |         |        |
| FY 1998              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments | 67      | 134    |         |        |         |        |         |        |
| FY 1999              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        | 67      | 136    |         |        |         |        |
| FY 2000              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        | 67      | 136    |         |        |
| FY 2001              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        | 67      | 136    |
| Anniversary Payments |         |        |         |        |         |        |         |        |
| TOTAL                |         |        |         |        |         |        |         |        |
| Initial & Subsequent | 67      | 134    | 67      | 136    | 67      | 136    | 67      | 136    |
| Anniversary Payments | 400     | 200    | 400     | 203    | 400     | 203    | 400     | 203    |
| TOTAL                | 467     | 334    | 467     | 339    | 467     | 339    | 467     | 340    |

NATIONAL GUARD PERSONNEL, AIR FORCE  
 PRIOR SERVICE ENLISTMENT BONUS  
 (AMOUNTS IN THOUSANDS OF DOLLARS)

|                      | FY 2002 |        | FY 2003 |        | FY 2004 |        |
|----------------------|---------|--------|---------|--------|---------|--------|
|                      | Number  | Amount | Number  | Amount | Number  | Amount |
| PRIOR OBLIGATIONS    | 1,498   | 746    | 1,498   | 748    | 1,498   | 749    |
| ACCELERATED PAYMENTS |         |        |         |        |         |        |
| FY 1998              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments | 61      | 122    |         |        |         |        |
| FY 1999              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments |         |        | 61      | 123    |         |        |
| FY 2000              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        | 61      | 122    |
| FY 2001              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        |         |        |
| TOTAL                |         |        |         |        |         |        |
| Initial & Subsequent | 61      | 122    | 61      | 123    | 61      | 122    |
| Anniversary Payments | 1,498   | 746    | 1,498   | 748    | 1,498   | 749    |
| TOTAL                | 1,559   | 868    | 1,559   | 870    | 1,559   | 871    |



NATIONAL GUARD PERSONNEL, AIR FORCE  
REENLISTMENT BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|                      | FY 1998 |        | FY 1999 |        | FY 2000 |        | FY 2001 |        |
|----------------------|---------|--------|---------|--------|---------|--------|---------|--------|
|                      | Number  | Amount | Number  | Amount | Number  | Amount | Number  | Amount |
| PRIOR OBLIGATIONS    | 2,270   | 1,135  | 3,400   | 1,725  | 3,400   | 1,727  | 3,400   | 1,728  |
| ACCELERATED PAYMENTS |         |        |         |        |         |        |         |        |
| FY 1998              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments | 550     | 1,100  |         |        |         |        |         |        |
| FY 1999              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        | 900     | 1,827  |         |        |         |        |
| FY 2000              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        | 900     | 1,828  |         |        |
| FY 2001              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        |         |        | 900     | 1,830  |
| TOTAL                |         |        |         |        |         |        |         |        |
| Initial & Subsequent | 550     | 1,100  | 900     | 1,827  | 900     | 1,828  | 900     | 1,830  |
| Anniversary Payments | 2,270   | 1,135  | 3,400   | 1,725  | 3,400   | 1,727  | 3,400   | 1,728  |
| TOTAL                | 2,820   | 2,235  | 4,300   | 3,552  | 4,300   | 3,555  | 4,300   | 3,559  |

NATIONAL GUARD PERSONNEL, AIR FORCE  
REENLISTMENT BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|  | FY 2002 | FY 2003 | FY 2004 |
|--|---------|---------|---------|
|  | Number  | Amount  | Number  |
|  | Amount  | Number  | Amount  |

|                   |       |       |       |       |       |       |
|-------------------|-------|-------|-------|-------|-------|-------|
| PRIOR OBLIGATIONS | 3,300 | 1,643 | 3,300 | 1,648 | 3,300 | 1,650 |
|-------------------|-------|-------|-------|-------|-------|-------|

ACCELERATED PAYMENTS

|                      |     |       |  |  |  |  |
|----------------------|-----|-------|--|--|--|--|
| FY 1998              |     |       |  |  |  |  |
| Initial & Subsequent |     |       |  |  |  |  |
| Anniversary Payments | 800 | 1,594 |  |  |  |  |

|                      |  |  |     |       |  |  |
|----------------------|--|--|-----|-------|--|--|
| FY 1999              |  |  |     |       |  |  |
| Initial & Subsequent |  |  |     |       |  |  |
| Anniversary Payments |  |  | 800 | 1,599 |  |  |

|                      |  |  |  |  |     |       |
|----------------------|--|--|--|--|-----|-------|
| FY 2000              |  |  |  |  |     |       |
| Initial & Subsequent |  |  |  |  |     |       |
| Anniversary Payments |  |  |  |  | 800 | 1,600 |

|                      |  |  |  |  |  |  |
|----------------------|--|--|--|--|--|--|
| FY 2001              |  |  |  |  |  |  |
| Initial & Subsequent |  |  |  |  |  |  |
| Anniversary Payments |  |  |  |  |  |  |

|                      |       |       |       |       |       |       |
|----------------------|-------|-------|-------|-------|-------|-------|
| TOTAL                |       |       |       |       |       |       |
| Initial & Subsequent | 800   | 1,594 | 800   | 1,599 | 800   | 1,600 |
| Anniversary Payments | 3,300 | 1,643 | 3,300 | 1,648 | 3,300 | 1,650 |

|       |       |       |       |       |       |       |
|-------|-------|-------|-------|-------|-------|-------|
| TOTAL | 4,100 | 3,237 | 4,100 | 3,247 | 4,100 | 3,250 |
|-------|-------|-------|-------|-------|-------|-------|

NATIONAL GUARD PERSONNEL, AIR FORCE  
AFFILIATION BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|                      | FY 1998 |        | FY 1999 |        | FY 2000 |        | FY 2001 |        |
|----------------------|---------|--------|---------|--------|---------|--------|---------|--------|
|                      | Number  | Amount | Number  | Amount | Number  | Amount | Number  | Amount |
| PRIOR OBLIGATIONS    | 16      | 15     | 84      | 81     | 84      | 81     | 84      | 81     |
| ACCELERATED PAYMENTS |         |        |         |        |         |        |         |        |
| FY 1998              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments | 15      | 25     |         |        |         |        |         |        |
| FY 1999              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        | 42      | 71     |         |        |         |        |
| FY 2000              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        | 42      | 71     |         |        |
| FY 2001              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        |         |        | 42      | 72     |
| TOTAL                |         |        |         |        |         |        |         |        |
| Initial & Subsequent | 15      | 25     | 42      | 71     | 42      | 71     | 42      | 72     |
| Anniversary Payments | 16      | 15     | 84      | 81     | 84      | 81     | 84      | 81     |
| TOTAL                | 31      | 40     | 126     | 152    | 126     | 152    | 126     | 152    |

NATIONAL GUARD PERSONNEL, AIR FORCE  
AFFILIATION BONUS  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|                      | FY 2002 |        | FY 2003 |        | FY 2004 |        |
|----------------------|---------|--------|---------|--------|---------|--------|
|                      | Number  | Amount | Number  | Amount | Number  | Amount |
| PRIOR OBLIGATIONS    | 84      | 79     | 84      | 80     | 84      | 80     |
| ACCELERATED PAYMENTS |         |        |         |        |         |        |
| FY 1998              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments | 42      | 70     |         |        |         |        |
| FY 1999              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments |         |        | 42      | 70     |         |        |
| FY 2000              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        | 42      | 70     |
| FY 2001              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        |         |        |
| TOTAL                |         |        |         |        |         |        |
| Initial & Subsequent | 42      | 70     | 42      | 70     | 42      | 70     |
| Anniversary Payments | 84      | 79     | 84      | 80     | 84      | 80     |
| TOTAL                | 126     | 149    | 126     | 150    | 126     | 150    |

NATIONAL GUARD PERSONNEL, AIR FORCE  
MEDICAL OFFICER STUDENT LOAN REPAYMENT  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|                      | FY 1998 |        | FY 1999 |        | FY 2000 |        | FY 2001 |        |
|----------------------|---------|--------|---------|--------|---------|--------|---------|--------|
|                      | Number  | Amount | Number  | Amount | Number  | Amount | Number  | Amount |
| PRIOR OBLIGATIONS    | 26      | 78     | 35      | 107    | 35      | 107    | 50      | 153    |
| ACCELERATED PAYMENTS |         |        |         |        |         |        |         |        |
| FY 1998              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments | 0       | 0      |         |        |         |        |         |        |
| FY 1999              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        | 25      | 76     |         |        |         |        |
| FY 2000              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        | 25      | 76     |         |        |
| FY 2001              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        | 25      | 76     |
| Anniversary Payments |         |        |         |        |         |        |         |        |
| TOTAL                |         |        |         |        |         |        |         |        |
| Initial & Subsequent | 0       | 0      | 25      | 76     | 25      | 76     | 25      | 76     |
| Anniversary Payments | 26      | 78     | 35      | 107    | 35      | 107    | 50      | 153    |
| TOTAL                | 26      | 78     | 60      | 183    | 60      | 183    | 75      | 229    |

NATIONAL GUARD PERSONNEL, AIR FORCE  
MEDICAL OFFICER STUDENT LOAN REPAYMENT  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|  | FY 2002 |        | FY 2003 |        | FY 2004 |        |
|--|---------|--------|---------|--------|---------|--------|
|  | Number  | Amount | Number  | Amount | Number  | Amount |

|                   |    |     |    |     |    |     |
|-------------------|----|-----|----|-----|----|-----|
| PRIOR OBLIGATIONS | 35 | 105 | 35 | 105 | 35 | 105 |
|-------------------|----|-----|----|-----|----|-----|

ACCELERATED PAYMENTS

|                      |   |    |  |  |  |  |
|----------------------|---|----|--|--|--|--|
| FY 1998              |   |    |  |  |  |  |
| Initial & Subsequent |   |    |  |  |  |  |
| Anniversary Payments | 5 | 15 |  |  |  |  |

|                      |  |  |   |    |  |  |
|----------------------|--|--|---|----|--|--|
| FY 1999              |  |  |   |    |  |  |
| Initial & Subsequent |  |  |   |    |  |  |
| Anniversary Payments |  |  | 5 | 15 |  |  |

|                      |  |  |  |  |   |    |
|----------------------|--|--|--|--|---|----|
| FY 2000              |  |  |  |  |   |    |
| Initial & Subsequent |  |  |  |  |   |    |
| Anniversary Payments |  |  |  |  | 5 | 15 |

|                      |  |  |  |  |  |  |
|----------------------|--|--|--|--|--|--|
| FY 2001              |  |  |  |  |  |  |
| Initial & Subsequent |  |  |  |  |  |  |
| Anniversary Payments |  |  |  |  |  |  |

|                      |    |     |    |     |    |     |
|----------------------|----|-----|----|-----|----|-----|
| TOTAL                |    |     |    |     |    |     |
| Initial & Subsequent | 5  | 15  | 5  | 15  | 5  | 15  |
| Anniversary Payments | 35 | 105 | 35 | 105 | 35 | 105 |

|       |    |     |    |     |    |     |
|-------|----|-----|----|-----|----|-----|
| TOTAL | 40 | 120 | 40 | 120 | 40 | 120 |
|-------|----|-----|----|-----|----|-----|

NATIONAL GUARD PERSONNEL, AIR FORCE  
ENLISTED STUDENT LOAN REPAYMENT  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|                      | FY 1998 |        | FY 1999 |        | FY 2000 |        | FY 2001 |        |
|----------------------|---------|--------|---------|--------|---------|--------|---------|--------|
|                      | Number  | Amount | Number  | Amount | Number  | Amount | Number  | Amount |
| PRIOR OBLIGATIONS    | 999     | 1,499  | 1,559   | 2,373  | 2,119   | 3,229  | 2,119   | 3,232  |
| ACCELERATED PAYMENTS |         |        |         |        |         |        |         |        |
| FY 1998              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments | 640     | 840    |         |        |         |        |         |        |
| FY 1999              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        | 560     | 852    |         |        |         |        |
| FY 2000              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        | 560     | 853    |         |        |
| FY 2001              |         |        |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        |         |        | 560     | 854    |
| TOTAL                |         |        |         |        |         |        |         |        |
| Initial & Subsequent | 640     | 840    | 560     | 852    | 560     | 853    | 560     | 854    |
| Anniversary Payments | 999     | 1,499  | 1,559   | 2,373  | 2,119   | 3,229  | 2,119   | 3,232  |
| TOTAL                | 1,639   | 2,339  | 2,119   | 3,225  | 2,679   | 4,082  | 2,679   | 4,086  |

NATIONAL GUARD PERSONNEL, AIR FORCE  
ENLISTED STUDENT LOAN REPAYMENT  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|                      | FY 2002 |        | FY 2003 |        | FY 2004 |        |
|----------------------|---------|--------|---------|--------|---------|--------|
|                      | Number  | Amount | Number  | Amount | Number  | Amount |
| PRIOR OBLIGATIONS    | 3,416   | 5,212  | 3,416   | 5,227  | 3,488   | 5,232  |
| ACCELERATED PAYMENTS |         |        |         |        |         |        |
| FY 1998              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments | 548     | 837    |         |        |         |        |
| FY 1999              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments |         |        | 548     | 839    |         |        |
| FY 2000              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        | 560     | 840    |
| FY 2001              |         |        |         |        |         |        |
| Initial & Subsequent |         |        |         |        |         |        |
| Anniversary Payments |         |        |         |        |         |        |
| TOTAL                |         |        |         |        |         |        |
| Initial & Subsequent | 548     | 837    | 548     | 839    | 560     | 840    |
| Anniversary Payments | 3,416   | 5,212  | 3,416   | 5,227  | 3,488   | 5,232  |
| TOTAL                | 3,965   | 6,048  | 3,965   | 6,066  | 4,048   | 6,072  |



National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

|                      | FY 1998             |                     |                  |                         |                    |          |        |
|----------------------|---------------------|---------------------|------------------|-------------------------|--------------------|----------|--------|
|                      | AGR/TAR<br>OFFICERS | AGR/TAR<br>ENLISTED | AGR/TAR<br>TOTAL | MILITARY<br>TECHNICIANS | ACTIVE<br>MILITARY | CIVILIAN | TOTAL  |
| <b>ASSIGNMENT:</b>   |                     |                     |                  |                         |                    |          |        |
| INDIVIDUALS          | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0      |
| PAY/PERSONNEL CTR    | 0                   | 3                   | 3                | 0                       | 0                  | 16       | 19     |
| RECRUITING RETENTION | 5                   | 501                 | 506              | 0                       | 0                  | 3        | 509    |
|                      |                     |                     | 0                |                         |                    |          |        |
| SUBTOTAL             | 5                   | 504                 | 509              | 0                       | 0                  | 19       | 528    |
| <b>UNITS:</b>        |                     |                     |                  |                         |                    |          |        |
| UNITS                | 1,284               | 7,205               | 8,489            | 22,287                  | 553                | 0        | 31,329 |
| RC UNIQUE MGMT HQS   | 40                  | 55                  | 95               | 459                     | 0                  | 0        | 554    |
| UNIT SPT-NAVY RC     | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0      |
| MAINT ACT (NON-UNIT) | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0      |
| SUBTOTAL             | 1,324               | 7,260               | 8,584            | 22,746                  | 553                | 0        | 31,883 |
| <b>TRAINING:</b>     |                     |                     |                  |                         |                    |          |        |
| RC NON-UNIT INST     | 97                  | 488                 | 585              | 646                     | 0                  | 3        | 1,234  |
| RC SCHOOLS           | 11                  | 51                  | 62               | 0                       | 0                  | 0        | 62     |
| ROTC                 | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0      |
| SUBTOTAL             | 108                 | 539                 | 647              | 646                     | 0                  | 3        | 1,296  |
| <b>HEADQUARTERS:</b> |                     |                     |                  |                         |                    |          |        |
| SERVICE HQS          | 5                   | 0                   | 5                | 0                       | 0                  | 0        | 5      |
| AC HQS               | 93                  | 0                   | 93               | 0                       | 0                  | 0        | 93     |
| AC INSTAL/ACTIVITIES | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0      |
| RC CHIEFS STAFF      | 37                  | 26                  | 63               | 0                       | 41                 | 34       | 138    |
| OTHERS               | 9                   | 0                   | 9                | 0                       | 0                  | 0        | 9      |
| SUBTOTAL             | 144                 | 26                  | 170              | 0                       | 41                 | 34       | 245    |
| OTHERS*              | 307                 | 406                 | 713              | 0                       | 114                | 1,516    | 2,343  |
| TOTAL                | 1,888               | 8,735               | 10,623           | 23,392                  | 708                | 1,572    | 36,295 |

\*Other includes base operating support and direct reporting units

National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

|                      | AGR/TAR<br>OFFICERS | AGR/TAR<br>ENLISTED | AGR/TAR<br>TOTAL | MILITARY<br>TECHNICIANS | ACTIVE<br>MILITARY | CIVILIAN | TOTAL |
|----------------------|---------------------|---------------------|------------------|-------------------------|--------------------|----------|-------|
| FY 1999              |                     |                     |                  |                         |                    |          |       |
| ASSIGNMENT:          |                     |                     |                  |                         |                    |          |       |
| INDIVIDUALS          | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0     |
| PAY/PERSONNEL CTR    | 0                   | 3                   | 3                | 0                       | 0                  | 16       | 19    |
| RECRUITING RETENTION | 5                   | 501                 | 506              | 0                       | 0                  | 3        | 509   |
|                      |                     |                     | 0                |                         |                    |          |       |
| SUBTOTAL             | 5                   | 504                 | 509              | 0                       | 0                  | 19       | 528   |
| UNITS:               |                     |                     |                  |                         |                    |          |       |
| UNITS                | 1156                | 7652                | 8808             | 21645                   | 572                | 0        | 31025 |
| RC UNIQUE MGMT HQS   | 40                  | 55                  | 95               | 459                     | 0                  | 0        | 554   |
| UNIT SPT-NAVY RC     | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0     |
| MAINT ACT (NON-UNIT) | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0     |
| SUBTOTAL             | 1196                | 7707                | 8903             | 22104                   | 572                | 0        | 31579 |
| TRAINING:            |                     |                     |                  |                         |                    |          |       |
| RC NON-UNIT INST     | 97                  | 488                 | 585              | 646                     | 0                  | 3        | 1234  |
| RC SCHOOLS           | 11                  | 51                  | 62               | 0                       | 0                  | 0        | 62    |
| ROTC                 | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0     |
| SUBTOTAL             | 108                 | 539                 | 647              | 646                     | 0                  | 3        | 1296  |
| HEADQUARTERS:        |                     |                     |                  |                         |                    |          |       |
| SERVICE HQS          | 5                   | 0                   | 5                | 0                       | 0                  | 0        | 5     |
| AC HQS               | 93                  | 0                   | 93               | 0                       | 0                  | 0        | 93    |
| AC INSTAL/ACTIVITIES | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0     |
| RC CHIEFS STAFF      | 54                  | 26                  | 80               | 0                       | 41                 | 34       | 155   |
| OTHERS               | 9                   | 0                   | 9                | 0                       | 0                  | 0        | 9     |
| SUBTOTAL             | 161                 | 26                  | 187              | 0                       | 41                 | 34       | 262   |
| OTHERS*              | 283                 | 401                 | 684              | 0                       | 114                | 1560     | 2358  |
| TOTAL                | 1753                | 9177                | 10930            | 22750                   | 727                | 1616     | 36023 |

\*Other includes base operating support and direct reporting units.

National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

|                      | FY 2000             |                     |                  |                         |                    |          |        |
|----------------------|---------------------|---------------------|------------------|-------------------------|--------------------|----------|--------|
|                      | AGR/TAR<br>OFFICERS | AGR/TAR<br>ENLISTED | AGR/TAR<br>TOTAL | MILITARY<br>TECHNICIANS | ACTIVE<br>MILITARY | CIVILIAN | TOTAL  |
| <b>ASSIGNMENT:</b>   |                     |                     |                  |                         |                    |          |        |
| INDIVIDUALS          | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0      |
| PAY/PERSONNEL CTR    | 0                   | 3                   | 3                | 0                       | 0                  | 16       | 19     |
| RECRUITING RETENTION | 5                   | 501                 | 506              | 0                       | 0                  | 3        | 509    |
|                      |                     |                     | 0                |                         |                    |          |        |
| SUBTOTAL             | 5                   | 504                 | 509              | 0                       | 0                  | 19       | 528    |
| <b>UNITS:</b>        |                     |                     |                  |                         |                    |          |        |
| UNITS                | 1150                | 7795                | 8945             | 21484                   | 526                | 0        | 30955  |
| RC UNIQUE MGMT HQS   | 40                  | 55                  | 95               | 459                     | 0                  | 0        | 554    |
| UNIT SPT-NAVY RC     | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0      |
| MAINT ACT (NON-UNIT) | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0      |
| SUBTOTAL             | 1190                | 7850                | 9040             | 21943                   | 526                | 0        | 31509  |
| <b>TRAINING:</b>     |                     |                     |                  |                         |                    |          |        |
| RC NON-UNIT INST     | 97                  | 488                 | 585              | 646                     | 0                  | 3        | 1234   |
| RC SCHOOLS           | 11                  | 51                  | 62               | 0                       | 0                  | 0        | 62     |
| ROTC                 | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0      |
| SUBTOTAL             | 108                 | 539                 | 647              | 646                     | 0                  | 3        | 1296   |
| <b>HEADQUARTERS:</b> |                     |                     |                  |                         |                    |          |        |
| SERVICE HQS          | 5                   | 0                   | 5                | 0                       | 0                  | 0        | 5      |
| AC HQS               | 93                  | 0                   | 93               | 0                       | 0                  | 0        | 93     |
| AC INSTAL/ACTIVITIES | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0      |
| RC CHIEFS STAFF      | 70                  | 34                  | 104              | 0                       | 41                 | 34       | 179    |
| OTHERS               | 9                   | 0                   | 9                | 0                       | 0                  | 0        | 9      |
| SUBTOTAL             | 177                 | 34                  | 211              | 0                       | 41                 | 34       | 286    |
| OTHERS*              | 283                 | 401                 | 684              | 0                       | 114                | 1368     | 2166   |
| TOTAL                | 1763                | 9328                | 11091            | 22589                   | 681                | 1,424    | 35,342 |

\*Other includes base operations support and direct reporting units.

National Guard Personnel, Air Force  
Full Time Support Personnel (End Strength)

|                      | AGR/TAR<br>OFFICERS | AGR/TAR<br>ENLISTED | AGR/TAR<br>TOTAL | MILITARY<br>TECHNICIANS | ACTIVE<br>MILITARY | CIVILIAN | TOTAL |
|----------------------|---------------------|---------------------|------------------|-------------------------|--------------------|----------|-------|
| FY 2001              |                     |                     |                  |                         |                    |          |       |
| ASSIGNMENT:          |                     |                     |                  |                         |                    |          |       |
| INDIVIDUALS          | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0     |
| PAY/PERSONNEL CTR    | 0                   | 3                   | 3                | 0                       | 0                  | 16       | 19    |
| RECRUITING RETENTION | 5                   | 501                 | 506              | 0                       | 0                  | 3        | 509   |
|                      |                     |                     | 0                |                         |                    |          |       |
| SUBTOTAL             | 5                   | 504                 | 509              | 0                       | 0                  | 19       | 528   |
| UNITS:               |                     |                     |                  |                         |                    |          |       |
| UNITS                | 1140                | 7755                | 8895             | 21374                   | 533                | 0        | 30802 |
| RC UNIQUE MGMT HQS   | 40                  | 55                  | 95               | 459                     | 0                  | 0        | 554   |
| UNIT SPT-NAVY RC     | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0     |
| MAINT ACT (NON-UNIT) | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0     |
| SUBTOTAL             | 1180                | 7810                | 8990             | 21833                   | 533                | 0        | 31356 |
| TRAINING:            |                     |                     |                  |                         |                    |          |       |
| RC NON-UNIT INST     | 97                  | 488                 | 585              | 646                     | 0                  | 3        | 1234  |
| RC SCHOOLS           | 11                  | 51                  | 62               | 0                       | 0                  | 0        | 62    |
| ROTC                 | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0     |
| SUBTOTAL             | 108                 | 539                 | 647              | 646                     | 0                  | 3        | 1296  |
| HEADQUARTERS:        |                     |                     |                  |                         |                    |          |       |
| SERVICE HQS          | 5                   | 0                   | 5                | 0                       | 0                  | 0        | 5     |
| AC HQS               | 93                  | 0                   | 93               | 0                       | 0                  | 0        | 93    |
| AC INSTAL/ACTIVITIES | 0                   | 0                   | 0                | 0                       | 0                  | 0        | 0     |
| RC CHIEFS STAFF      | 70                  | 34                  | 104              | 0                       | 41                 | 34       | 179   |
| OTHERS               | 9                   | 0                   | 9                | 0                       | 0                  | 0        | 9     |
| SUBTOTAL             | 177                 | 34                  | 211              | 0                       | 41                 | 34       | 286   |
| OTHERS*              | 283                 | 401                 | 684              | 0                       | 114                | 1318     | 2116  |
| TOTAL                | 1753                | 9288                | 11041            | 22479                   | 688                | 1374     | 35582 |

\*Other includes base operating support and direct reporting units.

NATIONAL GUARD PERSONNEL, AIR FORCE  
CONUS COLA  
(AMOUNTS IN THOUSANDS OF DOLLARS)

|                                |                                |                     |                     |
|--------------------------------|--------------------------------|---------------------|---------------------|
| Estimated<br>Actual<br>FY 1998 | Revised<br>Estimate<br>FY 1999 | Estimate<br>FY 2000 | Estimate<br>FY 2001 |
| \$575                          | \$631                          | \$665               | \$686               |

Part I - Purpose and Scope

Congress approved in the 1997 Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Housing Areas (MHA) where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

|                  | FY 1998 AVG |      | FY 1999 AVG |           | FY 2000 AVG |        | FY 2001 AVG |      |
|------------------|-------------|------|-------------|-----------|-------------|--------|-------------|------|
|                  | Workyear:   | Rate | Amount      | Workyear: | Rate        | Amount | Workyear:   | Rate |
| Officers         | 123         | 900  | 110         | 123       | 927         | 114    | 123         | 954  |
| Enlisted         | 774         | 600  | 465         | 774       | 667         | 517    | 774         | 708  |
| TOTAL CONUS COLA |             |      | 575         |           |             | 631    |             | 665  |
|                  |             |      |             |           |             |        |             | 686  |